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“Code of Ethics”
Standards of Ethical Conduct for ~~Ordained Officers~~ Ministers of Word and Sacrament in The
Presbytery of Carlisle

I.

As a ~~ordained officer~~ **Minister of Word and Sacrament** in the Presbyterian Church (U.S.A.), in obedience to Jesus Christ, under the authority of Scripture and guided by our Confessions, I affirm the vows made at my ordination, confirm that Jesus Christ is the pattern for my life and ministry and, relying on God's grace, commit myself to the following standards of ethical conduct.

I will conduct my life in a manner that is faithful to the gospel and consistent with my public ministry.

Therefore I will:

1. Practice the disciplines of study, prayer, reflection, worship, stewardship, and service;
2. Be honest and truthful in my relationships with others;
3. Be faithful, keeping the covenants I make and honoring marriage vows;
4. Treat all persons with equal respect and concern as beloved children-of God;
5. Maintain a healthy balance among the responsibilities of my office of ministry, my commitments to family and other primary relationships, and my need for spiritual physical, emotional, and intellectual renewal;
6. Refrain from abusive, addictive, or exploitative behavior and seek help to overcome such behavior if it occurs;
7. Refrain from gossip and abusive speech; and
8. Maintain an attitude of repentance, humility, and forgiveness, responsive to God's reconciling will.

II.

I will conduct my ministry so that nothing need be hidden from a council of the church or colleagues in ministry.

Therefore I will:

1. Preach, teach, and bear witness to the gospel of Jesus Christ with courage, speaking the truth in love;
2. Honor the sacred trust of relationships within the covenant community and observe appropriate boundaries;
3. Be judicious in the exercise of the power and privileges of my office and positions of responsibility I hold;
4. Avoid conflicts of interest that might compromise the effectiveness of my ministry;

5. Refrain from exploiting relationships within the community of faith for personal gain or gratification, including sexual harassment and misconduct **as defined by Carlisle Presbytery's "Sexual Misconduct Policy"**;
6. Respect the privacy of individuals and not divulge information obtained in confidence without express permission, unless an individual is a danger to self or others;
7. Recognize the limits of my own gifts and training, and refer persons and tasks to others as appropriate;
8. Claim only those qualifications actually attained, give appropriate credit for all sources used in sermons, papers, music, and presentations, and observe copyrights;
9. Refrain from incurring indebtedness that might compromise my ministry;
10. Be a faithful steward of and fully account for funds and property entrusted to me;
11. Observe limits set by the appropriate governing body for honoraria, personal business endeavors, and gifts or loans from persons other than family;
12. Accept the discipline of the church and the appropriate guidance of those to whom I am accountable for my ministry;
13. Participate in continuing education and seek the counsel of mentors and professional advisors;
14. Deal honorably with the record of my predecessor and upon leaving a ministry or office speak and act in ways that support the ministry of my successor; **when leaving a call abide by the Presbytery's guidelines in "Gracious Partings: When a Pastor Leaves a Call."**
15. Participate in the life of a ministry setting I left or from which I have retired only as directed by session; **after retirement abide by the Presbytery's guidelines in "Gracious Endings and Productive Beginnings: When a Pastor Retires."**
16. Provide pastoral services to members of other congregations only with the consent of their pastors; and
17. Consult with the **Commission** on Ministry in the presbytery of my residence regarding my involvement in any ministry setting during my retirement.

III.

I will participate as a partner with others in the ministry and mission of the Church universal.

Therefore I will:

1. Participate in the mission and governance of the Presbyterian Church (U.S.A.) and work for the unity of the holy catholic church;
2. Show respect and provide encouragement for colleagues in ministry;
3. Recruit church members responsibly, respect existing congregational relationships, and refrain from exploiting persons in vulnerable situations; and
4. Cooperate with those working in the world for justice, compassion, and peace, including partners in ministry of other faith traditions.