

NEWPORT, PA

STATED MEETING – A stated meeting of the Presbytery of Carlisle was held on Tuesday, May 28, 2019 at 6:00 p.m. at Highland United Presbyterian Church, Newport, PA, with Teaching Elder Graham Fowler serving as the Moderator, and Stated Clerk Jim Speedy present. Prior to the meeting, Rev. Dr. Doug Portz, Senior Church Consultant with the Board of Pensions, presented a session outlining 2019 benefits for church workers.

OPENING PRAYER – The Moderator called the meeting to order at 6:00 P.M. The meeting was opened with prayer and a service of worship led by Revs. Jane Anabe, Donna Christopher, and Kelly Wiant.

QUORUM- the Moderator declared that a quorum was present.

OFFERING – An offering in the amount of \$641.00 was collected to benefit the Perry County Food Bank.

WELCOME – Rev. Nancy McClure of the Juniata Valley Shared Ministry welcomed presbyters and informed them of the arrangements for the meeting.

REGISTRATION – Prior to the meeting, presbyters were emailed documents necessary for the stated meeting and were asked to bring devices on which to view those documents. Registration was conducted through a sign-in process before the meeting.

ROLL – The roll was formed using sign-in sheets as permitted by Standing Rule #9.

Presbytery Attendance - May 28, 2019

Presbytery Attendance - May 28, 2019									
Totals									
Pastors	37								
Ruling Elders	48								
Voters	85								
Guests	8								
Cor. Member	1								
Attendance	94								
Excused	11								
Non-Parish and Honorably Retired					Church Pastors				
Name	Status	Present	Excused		Name	Status	Present	Excused	
Anderson	Raymond	HR			Allio	Mark	P		1
Beck	William	HR	1		Anabe	Jane	P	1	
Beltzner	Doug	NP			Barlow	John	P		
Best	Charlie	HR			Blank	Ed	P	1	
Black	Jon	HR			Bowerman	Scott	P		1
Bowne	Dale	HR			Buffaloe	Marie	P		1
Bradburn	W. Wilson	HR			Christophe r	Donna	P	1	
Brungraber	Katy	NP	1		Fowler	Graham	P	1	
Carroll	Karin	HR			Gauthier	Vernon	P	1	
Carter	Kent	NP			Gibelius	Jeffrey	P	1	
Clark	Crea	HR			Gordon	Gene	P	1	

PRESBYTERY OF CARLISLE

May 28, 2019

Derrickson	Barbara	HR			Green	John	P		1
Derrickson	Paul	HR			Hambright	Bill	P	1	
Dietz	Peter	NP			Hart	Andrew	P		
Dunn	Arlene	NP			Hart	Laura	P		
Evans	George	HR			Johnston	Kathryn	P		1
Fleming	Steven	HR	1		Kang	Inho	P	1	
Folts	Thomas	NP			Krieger	Mark Englund	P		1
Fullmer	Paul	NP			Lorenz	Tony	P	1	
Galan	Cheryl	NP	1		McCachren	Emily	P	1	
Hambright	William	HR	1		McClure	Nancy	P	1	
Hamman	William	HR			Miller	Craig	P	1	
Harter	William	HR			Morgan	Robin	P		
Hotchkiss	Robert	HR			Neubaum	Christian	P	1	
Houtz	Richard	HR			Nyiri	Louis	P	1	
Humphrey	Bruce	HR	1		Park	John	P		
Jackman	Thomas	HR			Spooner	Allison	P	1	
Jessen	Charles	HR			Sullivan	Russell	P	1	
Kline	Darlene	HR			Sweet	Thomas	P		1
Larson	John	HR			True	Ellen Crawford	P	1	
Lutz	Wayne	HR	1		Tiedeck	Janice	P	1	
Mater	Jeanette	HR			Wadlington	Kimberley	P	1	
McCall	Myrtle	HR			Wahlig	Don	P	1	
McKenna	Jennifer	HR			Whitaker	Stephen McKinney	P		
Minnich	Ron Martin	HR	1		Wiant	Kelly	P	1	
Mitchell	Donald	HR			Wright	David	P		
Morgan	Troy	NP	1						
Myers	Anne	NP	1						
Myers	Charles	NP	1						
Nyiri	Candace Veon	NP							
Opitz	Donald	NP							
Pace	Arthur	HR							
Potter	Donald	HR							
Reinert	Nancy	HR							
Rhoades	Robert	HR							
Rich	David	HR							
Richwine	James	HR	1						
Richwine	Lois	NP	1						
Roach	Tim	HR							
Schmidt	John	HR							
Schwab	Rachel	NP		1					
Sheffield	Richard	HR		1					
Sigler	Heather	HR		1					
Smith	Kristal	NP	1						
Sproat	John	HR	1						
Stewart	Anne	NP							
Strauss	Sandra	NP							

PRESBYTERY OF CARLISLE

May 28, 2019

Stockstill	Drew	NP						
Thomas	Tom	HR						
Trask	Edward	HR						
True	David	NP	1					
Van Schenkhof	Carol	HR						
Uittenbogaard	Suzanne	HR						
Uittenbogaard	Roger	HR						
Van Hise	Angelina	HR						
Van Hise	Vernon	HR						
Wadlington	Derek	NP		1				
Washburn	Mary	HR						
West	Howard	NP						
Williams	Dale	HR						
Winsheimer	Harry	HR						
Work	Galen	HR						
Yaroschuk	Kathryn	NP						
		Excused		4				7
		Present	15				22	
							Total Excused	11
							Total Pastors	37
Key					Cor. Members		Presbytery	
HR - Honorably Retired		50			Douglas Portz		Pittsburgh	1
NP - Non Parish Pastors		23						
P - Church Pastors		36						

Location	Church	Ruling Elders	# Elders/ Church	CLPs LPs	Totals
Camp Hill	Camp Hill	Beth Fine, Richard Woodard	2	CRE/LPs	
Camp Hill	Christ	Wayne Perry, Mary Jo Young	2	Rebecca Drover	1
Camp Hill	Harrisburg Korean			Suzanne Souder	1
Carlisle	Dickinson			Rosamond Presby	1
Carlisle	First	Fred Seltzer	1	Craig Kegerise	
Carlisle	Second	Victor Traini	1	Certified Educ.	
Chambersburg	Central				
Chambersburg	Falling Spring				
Dauphin	Hope	Phil Noll, Steve Megonnell	2		
Dillsburg	Monaghan	Vikki Heath	1		
Duncannon	Duncannon	Larry Gildner	1		
East Waterford	East Waterford			Council	
Gettysburg	Gettysburg	Jean LeGros, Jane Nail	2	Debby Madden	1
Gettysburg	Great Conewago			Jim Speedy	1
Gettysburg	Lower Marsh Creek	Bob Muchow, Denise Lockwood	2	Cheryl Betts	1
Greencastle	Greencastle			Greg Harris	1
Hancock, MD	Mt. Olivet			Nancy Sheets	1

PRESBYTERY OF CARLISLE

May 28, 2019

				Committee Chairs	
Harrisburg	Capital				
Harrisburg	Faith Immanuel	Barb Dugan	1		
Harrisburg	Market Square	Kari Hultman, John Cameron	2		
Harrisburg	Paxton				
Harrisburg	Pine Street	Sarah Pearce, Robert Atnip	2		
Hershey	Derry	Heidi Keene, Marilyn Koch	2		
Lebanon	Christ			Total of the	
Lebanon	St. Andrews	Tom Shott, Rebecca Lister	2	Chairs/Educators/	
Loysville	Centre	Jeff Campbell, Robert O'Toole	2	CLP/Council	8
McAlisterville	Lost Creek	Susan Watts	1		
McConnellsburg	McConnellsburg	Dana Ankney	1		
McCoysville	McCoysville				
Mechanicsburg	Mechanicsburg	Margaret Mielke	1		
Mechanicsburg	Silver Spring	Scott Pepperman, Carol Bogar, Lucy Vaughan	3		
Mechanicsburg	St. James	Barbara Hughes	1		
Mercersburg	Upper West Conococheague				
Middletown	Presbyterian Congregation				
Mifflin	Lower Tuscarora				
Mifflintown	Westminster	Gabe Book	1	Guests	
Millerstown	Perry Valley	Doris and Russell LaForce	2	Kim Bosse	1
Newport	Highland United	Bill McHenry, Del Wagner	2	Kelli Fry	1
Newville	Big Spring			Cindy Sproat	1
Newville	First United	Doris Mae Holt-Kennedy	1	Kelly Mehaffie	1
Shippensburg	Middle Spring	Jill Corwin	1	Emma Taylor	1
Warfordsburg	Warfordsburg	Gilda Blank	1	Amanda Rush	1
Waynesboro	Waynesboro			Steven Guenther	1
Wells Tannery	Wells Tannery			Tim Wonder	1
		Total Ruling Elders	40		
		Total Voting Elders	48	Total Guests	8

DOCKET – Motion carried to approve the docket as presented.

CORRESPONDING MEMBERS—Jim Speedy presented Doug Portz from the Board of Pensions.

ACTION: Motion carried to enroll the Rev. Dr. Doug Portz as a corresponding member.

INTRODUCTIONS – New Ruling Elders, Christian educators, and visitors were asked to stand and were introduced.

STATED CLERK’S REPORT – Jim Speedy drew presbyters’ attention to items in the written report, which included a request to serve the Sacrament of Holy Communion at the Committee on Preparation for Ministry’s annual retreat on August 28.

ACTION: Motion carried without dissent to approve the recommendation from CPM to serve the Sacrament of the Lord’s Supper at the committee’s annual retreat on August 28, 2019 at the offices of the Presbytery of Carlisle. Rev. Don Wahlig will officiate.

Information Items from the Stated Clerk’s Report

Ruling Elder Greg Harris (Derry) and Rev. Allison Spooner read and approved the minutes of the February 26, 2019 meeting of Carlisle Presbytery.

Rev. Tony Lorenz and Ruling Elder Gabe Book (Westminster) will read and review the minutes of the May 28, 2019 meeting of Carlisle Presbytery.

After the approval of the Commission on Ministry, I reported to the Office of the General Assembly that Rev. Katy Yates Brungraber is now a Member at Large in the Presbytery of Carlisle. Requested and received Rev. Brungraber’s transfer from Redstone Presbytery

After the approval of the Commission on Ministry, I reported to the Office of the General Assembly that Rev. Bertha van der Bent Hamel is now a member in the Presbytery of Carlisle. She is currently listed as an Honorably Retired member. I am currently in the process of asking New York City Presbytery to transfer her membership to Carlisle Presbytery.

The review of the 2018 Session records of the churches within Carlisle Presbytery took place on April 27, May 4 and May 11, 2019. The results are shown as a separate part of this report

The 2018 meeting minutes of the Presbytery of Carlisle were reviewed by the Synod of the Trinity on May 2, 2019. **For the 12th year in a row, the minutes were approved with no exceptions and no delinquencies.** Thanks once again to the great work done by Permanent Clerk (now Moderator) Graham Fowler and to the Ruling Elders and Ministers of Word and Sacrament in Carlisle Presbytery who reviewed them.

About 94 % of the churches in Carlisle Presbytery reported their annual statistics (as of the end of 2018) to the Office of the General Assembly. Carlisle Presbytery experienced a net decrease of 233 members. This is the lowest loss of members in my time as Stated Clerk. The Presbytery’s total active membership is 10,070 as of the end of 2018. The official Statistics Report is shown as a separate part of this report.

REPORT TO THE PRESBYTERY 05/28/2019

SESSION MINUTES EXAMINATIONS FOR PERIOD 01/01/18 - 12/31/18

<u>LOCATION</u>	<u>CHURCH NAME</u>	<u>RESULTS</u>	<u>COMMENT</u>	<u>KEY TO RESULTS AND COMMENTS</u>
				A = Approved without exception. R = To be re-examined.
CAMP HILL	CAMP HILL	N		N = Not submitted for examination;
CAMP HILL	CHRIST	A		E= Exception.
CAMP HILL	HARRISBURG KOREAN	N		1) Minutes present.
CARLISLE	DICKINSON	N		2) Date, time, adjournment.
CARLISLE	FIRST	N		3) Record names of moderator, clerk,
CARLISLE	SECOND	N		elders present and elders absent.
CHAMBERSBURG	CENTRAL	A		

PRESBYTERY OF CARLISLE

May 28, 2019

CHAMBERSBURG	FALLING SPRING	A		4) Meetings opened and closed
DAUPHIN	HOPE	A		with prayer.
DILLSBURG	MONAGHAN	A		5) Attestation of each meeting by
DUNCANNON	DUNCANNON	A		clerk or moderator.
EAST WATERFORD	EAST WATERFORD	A		
GETTYSBURG	GETTYSBURG	A		6) Review and approval of minutes.
GETTYSBURG	GREAT CONEWAGO	A		7) Purpose of special meeting
GETTYSBURG	LOWER MARSH CREEK	A		
GREENCASTLE	GREENCASTLE	A		8) Correct numbering and position of pages.
HANCOCK, MD	MT. OLIVET	A		9) Record financial report at each mtg. & results of full financial review.
HARRISBURG	CAPITAL	N		10) Study and Preparation of new elders & deacons
HARRISBURG	FAITH IMMANUEL	A		11) Annual statistical report to Presbytery.
HARRISBURG	MARKET SQUARE	A		12) Record names of all elders elected as commissioners to presbytery
HARRISBURG	PAXTON	E	4	13) Compensation for pastor(s).
HARRISBURG	PINE STREET	A		14) Minutes of congregational meetings.
				15) Congregational meetings attested.
HERSHEY	DERRY	A		16) Lord's Supper Authorization
LEBANON	CHRIST	E-	11	17) Baptism authorization
LEBANON	ST. ANDREWS	A		18) Examination of new members.
LOYSVILLE	CENTRE	A		19) Transfer of members.
McALISTERVILLE	LOST CREEK	A		20) Session Approval & Record of marriages.
McConnellsburg	McConnellsburg	A		21) Record of deaths
McCoysville	McCoysville	A		22) Disciplinary actions.
MECHANICSBURG	MECHANICSBURG	A		
MECHANICSBURG	SILVER SPRING	A		
MECHANICSBURG	ST. JAMES	A		
MERCERSBURG	UPPER WEST CONOCOCHIEAGUE	A		
MIDDLETOWN	PRESBYTERIAN CONGREGATION	A		
MIFFLINTOWN	WESTMINSTER	E	8.11.	
MILLERSTOWN	PERRY VALLEY	N		
NEWPORT	HIGHLAND UNITED	A		
NEWVILLE	BIG SPRING	A		
NEWVILLE	FIRST UNITED	E	17,18	
PORT ROYAL	LOWER TUSCARORA	A		
SHIPPENSBURG	MIDDLE SPRING	A		
WARFORDSBURG	WARFORDSBURG	A		
WAYNESBORO	WAYNESBORO	E	2	
WELLS TANNERY	WELLS VALLEY	A		

SESSION REGISTER EXAMINATIONS FOR PERIOD 01/01/18 - 12/31/2018

<u>LOCATION</u>	<u>CHURCH NAME</u>	<u>RESULTS</u>	<u>COMMENT</u>	<u>KEY TO RESULTS AND COMMENTS</u>
				A = Approved without exception. R = To be re-examined.
CAMP HILL	CAMP HILL	N		N = Not submitted for examination;
CAMP HILL	CHRIST	A		pending examination at later date.
CAMP HILL	HARRISBURG KOREAN	N		
CARLISLE	DICKINSON	N		1) Roll of Active Members.
CARLISLE	FIRST	N		2) Roll of affiliate members.
CARLISLE	SECOND	N		3) Register of Infant baptisms
CHAMBERSBURG	CENTRAL	A		
CHAMBERSBURG	FALLING SPRING	A		4) Register of Adult Baptisms.
DAUPHIN	HOPE	E	6	5) Register of Marriages.
DILLSBURG	MONAGHAN	E	3	6) Register of Deaths.
DUNCANNON	DUNCANNON	A		7) Register of pastors, Co-Pastors, Associate Pastors, Certified Educators, Commissioned Ruling Elders.
EAST WATERFORD	EAST WATERFORD	A		8) Register of Ruling Elders.
GETTYSBURG	GETTYSBURG	A		9) Register of Deacons
GETTYSBURG	GREAT CONEWAGO	A		10) Register of Trustees.
GETTYSBURG	LOWER MARSH CREEK	A		
GREENCASTLE	GREENCASTLE	A		
HANCOCK, MD	MT. OLIVET	A		
HARRISBURG	CAPITAL	N		
HARRISBURG	FAITH IMMANUEL	A		
HARRISBURG	MARKET SQUARE	A		
HARRISBURG	PAXTON	A		
HARRISBURG	PINE STREET	A		
HERSHEY	DERRY	A		
LEBANON	CHRIST	A		
LEBANON	ST. ANDREWS	A		
LOYSVILLE	CENTRE	A		
McALISTERVILLE	LOST CREEK	A		
McCONNELLSBURG	McCONNELLSBURG	A		
McCOYSVILLE	McCOYSVILLE	A		
MECHANICSBURG	MECHANICSBURG	A		
MECHANICSBURG	SILVER SPRING	A		
MECHANICSBURG	ST. JAMES	A		
MERCERSBURG	UPPER WEST CONOCOCHEAGUE	A		
MIDDLETOWN	PRESBYTERIAN	A		

	CONGREGATION	
MIFFLINTOWN	WESTMINSTER	A
MILLERSTOWN	PERRY VALLEY	N
NEWPORT	HIGHLAND UNITED	A
NEWVILLE	BIG SPRING	A
NEWVILLE	FIRST UNITED	A
PORT ROYAL	LOWER TUSCARORA	A
SHIPPENSBURG	MIDDLE SPRING	A
WARFORDSBURG	WARFORDSBURG	A
WAYNESBORO	WAYNESBORO	A
WELLS TANNERY	WELLS VALLEY	A



2018 Statistical Report

Presbytery Carlisle
 Address 3040 Market St., Ste #1, Camp Hill, PA 17011
 Phone 717-737-6821 Fax 717-730-9137
 Email ssouder@carlislepy.org
 Web Site carlislepy.org

Membership			
Prior Active Members	10352	Adjusted membership	10303
Gains		Losses	
Certificate	92	Certificate	51
Youth Professions	64	Deaths	202
Professions & Reaffirmations	152	Deleted for any Other Reason	288
Total Gains	308	Total Losses	541
Total Ending Active Members	10070		
Baptisms			
		Average Weekly Worship Attendance	3927
Presented by Others	80	Female Members	5901
At Confirmation	4	Friends of the Congregation	610
All Other	8	Ruling Elders on Session	421
		Do you have Deacons? Yes / No	32 / 9
Age Distribution of Active Members		People with Disabilities	
25 & Under	1018	Hearing impairment	234
26 - 40	1357	Sight impairment	91
41 - 55	1446	Mobility impairment	326
56 - 70	2317	Other impairment	261
Over 70	2778		
Total Age Distribution	8916		
Christian Education			
Birth - 3	176	Grade 7	84
Age 4	80	Grade 8	107
Kindergarten	93	Grade 9	106

PRESBYTERY OF CARLISLE**May 28, 2019**

Grade 1	73	Grade 10	93
Grade 2	71	Grade 11	90
Grade 3	88	Grade 12	81
Grade 4	74	Young Adults	236
Grade 5	89	Over 25	1996
Grade 6	103	Teachers/Officers	434
		Total Christian Education	4074

Racial Ethnic

Asian/Pacific Islander/South Asian	192	Native American/Alaska Native/Indigenous	1
Black/African American/African	148	White	8820
Middle Eastern/North African	3	Multiracial	9
Hispanic/Latino-a	25		
		Total Racial Ethnic	9198

Financial Data

Annual Income	15,616,831	Mission Expenses	2,112,383
Annual Expenses	14,538,939	Personnel Expenses	8,149,145
		Facilities Expenses	2,462,084

LEARNING COMMUNITY TIME – Interim Executive Presbyter Cheryl Galan introduced Tod Bolsinger’s *Canoeing the Mountains*, one of the three books recommended to Carlisle Presbytery churches for study and reflection. Bolsinger uses the story of Lewis and Clark as a metaphor for the moment Christian churches in the U.S. currently inhabit. As Lewis and Clark discovered when they reached the Rocky Mountains and found their canoes were insufficient for the new terrain, Christian leaders are similarly in uncharted territory. Salient points:

- The old maps do not work. The terrain holds unanticipated surprises. According to Brian McLaren’s *The Great Spiritual Migration: How the World’s Largest Religion Is Seeking a Better Way to Be Christian*, culture is experiencing four major crises: economic, environmental, socio-political, and religious/spiritual.
- The first instinct of church leaders is to try harder at what they know, for example fixating on things that are familiar and make them feel in control (e.g. money, buildings).
- “Coddwompling” is “traveling in a purposeful manner toward a vague direction.”
- Purposeful movement includes learning, imagining, partnering with resilience and creativity, and listening.
- To fulfill the church’s mission, leaders must acquire new skills, work with new tools, and find partners who can help in the ongoing quest to explore the frontier.
- Leaders need to be learners and beginners again and stop fixation on the survival of their churches.
- In today’s world, it is extremely important to listen and make space for disconnected or unchurched neighbors and other voices that have been disregarded.

The other two books recommended for study are Krin Van Tatenhove and Rob Mueller’s *Neighborhood Church*, recommended by 223rd General Assembly co-moderators Cindy Kohlmann and Vilmarie Cintrón-Olivieri; and *The Agile Church* by Dwight Zscheile. Interim EP Galan asserts that it is important that the presbytery become a learning community. To that end, Rev. Janice Tiedeck reported on the REFRESH seminar scheduled for September 28, 2019 and sponsored by the presbytery’s Education Committee.

POLICY AND BY-LAWS PROPOSED CHANGES

- **STATED MEETINGS**

On behalf of the Coordinating Council, Cheryl Galan pointed presbyters to a First Reading of proposed changes to the Bylaws of the Presbytery of Carlisle regarding stated meetings of the presbytery. The Council has proposed changes in order to allow flexibility in the scheduling of stated meetings. The First Reading is available on the presbytery website, and *questions* or comments may be directed to the Coordinating Council via cheryl.galan@carlislepby.org. The Coordinating Council will bring the proposal to the September 24, 2019 presbytery meeting for action.

- **CHOOSING COMMISSIONERS TO THE GENERAL ASSEMBLY**

Rev. Tony Lorenz, on behalf of the Nominating Committee, moved approval of changes to the bylaws regarding choosing GA Commissioners. The proposed changes were presented as a First Reading at the February presbytery meeting and deal with the Election of General Assembly Commissioners. The committee's rationale: In 2014 the Presbytery of Carlisle put in place a new application-based process for nominating commissioners to the General Assembly. Prior to this, ruling elders were chosen on a rotating basis from the congregations in the presbytery and teaching elder commissioners were chosen using a points-based system determined by years of ordination and service to the presbytery. In June of odd numbered years (i.e. the year before General Assembly convenes) the Nominating Committee begins the process of distributing applications. Each clerk of session receives, by mail, a letter along with a copy of the policy from the by-laws and an application with questions that candidates are asked to answer in writing. Clerks are asked to share this information with their sessions. The same information is distributed to all teaching elders by mail. Several reminders are also sent electronically before the application due date (usually the end of September) and the information is also posted on the presbytery website. After two full cycles of receiving applications and proposing nominations to the presbytery, Nominating has discovered that the new process works well in many respects. Ruling Elders have been especially responsive. However, the committee has struggled to receive a sufficient number of applications for Teaching Elders. In 2015 only three Teaching Elders applied to be commissioners and in 2017 only two Teaching Elders applied. Consequently, in 2018 we were unable to have alternate commissioners ready in case of illness or emergency. The Nominating Committee is proposing this change to the process for nominating and electing GA commissioners to ensure a sufficient number of dedicated, qualified candidates to serve as commissioners and alternate commissioners so that the Presbytery of Carlisle is fully represented at meetings of the General Assembly.

ACTION: Motion carried without dissent to add the following to the bylaws of the Presbytery of Carlisle, "Article VIII –Commissioners": *E. Lack of Applications -- In the event an insufficient number of applications are received for either Ruling or Teaching Elder Commissioners by the deadline established by the committee, the Nominating Committee will seek to recruit and nominate candidates they believe best suited to serve as commissioners.*

- **DEFINITION OF PASTORAL RELATIONSHIPS**

Rev. Ellen Crawford True presented the recommendation on behalf of the Commission on Ministry (COM) to adopt a revised "Definitions of Pastoral Definitions" policy. This document would be part of the Carlisle Presbytery's Leadership Handbook. The committee's rationale is

the following: In addition to some updates of language, (i.e. Committee changed to Commission) the COM policy on making exceptions in calling a pastor has been added to the document. COM approved the “exceptions policy” as an internal document in November 2016 and it was reported to the presbytery as an “information item” at its December 6, 2016 meeting. COM now believes that in light of the Book of Order’s permitting presbyteries to allow exceptions to the prohibition to calling an Associate Pastor, Temporary Pastor, Interim/Transitional Pastors and Supply pastors to become the next “called and installed Pastor or Associate Pastor, Carlisle Presbytery needs to set up a policy and procedure for when a church seeks such an exception. If approved, the policy would become part of Carlisle Presbytery’s Leadership Handbook and apply to all churches in the presbytery.

ACTION: Motion carried with dissent to approve the recommendation of the Commission on Ministry to revise the Definition Pastoral Relationship Policy, as follows:

Definitions of Pastoral Relationships – Presbytery of Carlisle

PURPOSE: Under the present Book of Order, presbyteries have the opportunity to give definition and specific descriptions to the teaching elders within their bounds. To that end, the Commission on Ministry of the Presbytery of Carlisle sets forth these definitions of pastoral relationships between teaching elders and congregations, along with the specifics as to how each type is characterized.

INSTALLED PASTORAL RELATIONSHIPS

- Pastor
- Co-Pastor
- Associate Pastor
- Designated Pastor

All installed pastoral relationships require three partners: the teaching elder (hereafter named pastor) being called, the congregation extending the call, and the presbytery approving the call. Generally, an installed pastoral relationship is for an indefinite term and is filled through a full and open search process with a properly constituted Pastor Nominating Committee elected by the congregation. After the Commission on Ministry approves the prospective candidate pastor, the commission authorizes the Session of the church to call a Congregational Meeting for the purpose of voting on the call of the pastor.

While an installed pastoral relationship is customarily for an indefinite term, there are occasions where it is advisable for a pastoral relationship to be designated for a term, the length of which is determined by action of the Commission on Ministry in consultation with the congregation and specified in the call. All conditions for a full call are required in such instances—i.e. a full and open search by a duly elected pastor nominating committee, examination by and concurrence of the Commission on Ministry, and an affirmative congregational vote. The only difference between such a call being for a designated period is that all parties agree to the time limitation in question. After the time limitation has been met, the Session of the church may petition the Commission on Ministry for additional designated time. Or, should the congregation so desire and vote affirmatively, a pastor in a designated position may be called with Commission on Ministry approval to an indefinite term as installed pastor.

As a general rule, a teaching elder in a position as Associate Pastor is not eligible to become the pastor in the church in which he or she is serving as Associate Pastor. (*G-2.0504a*). Any action to

move an Associate Pastor to become the installed pastor must be achieved as outlined in the Book of Order (G 2.0504 c) and the Presbytery of Carlisle Policy on Making Exceptions in Calling a Pastor (VI-DPR-4), Carlisle Presbytery Leadership Handbook.

TEMPORARY PASTORAL RELATIONSHIPS

The Book of Order permits the presbytery to establish temporary pastoral relationships which do not carry a formal call or installation. In general, a temporary pastoral relationship is established when a congregation is without called and installed pastoral leadership. Any temporary pastoral relationship shall be set forth in a Covenant of Agreement between the temporary pastor and the Session of the church where the pastor will be serving. The Commission on Ministry shall vote to approve or not approve any temporary pastoral relationship arranged by a Session. An individual in a temporary pastoral leadership relationship may be a teaching elder, or a commissioned ruling elder. Since temporary pastoral leadership is arranged without a duly elected PNC and without a full and open search, no formal call shall be issued and no formal installation shall take place. When the congregation is without called and installed pastoral leadership, the Session, in consultation with the Commission on Ministry, takes the initiative to secure someone to provide temporary pastoral leadership.

The Book of Order leaves it to presbyteries to determine the appropriate titles for these temporary pastoral relationships. The Presbytery of Carlisle recognizes that there are varying circumstances when a church is in need of temporary pastoral leadership and that not all temporary pastoral relationships are alike. To respond to these various needs, the Presbytery has designated three temporary pastoral relationships:

- Interim pastor (aka- Transitional Pastor)
- Temporary pastor
- Supply Pastor

An Interim Pastor shall have successfully completed special training for the unique ministry of serving churches in the midst of pastoral transition. The Interim Pastor shall provide documentation of such required training. An Interim Pastor is a teaching elder hired by a session to fill specific pastoral duties during a time when the church is without an installed pastor. These duties shall be outlined in a Covenant of Agreement between Session and Pastor and approved by the Commission on Ministry. An interim pastor is the preferable option when a church needs time and leadership to bridge the transition between fully installed pastors.

A Temporary Pastor¹ is a teaching elder already ordained for ministry, or a commissioned ruling elder², who is placed in a temporary position defined by a Covenant of Agreement between Session and Pastor, and approved by the Commission on Ministry. When a ruling elder is commissioned as an appointed pastor, the plan included in the Carlisle Presbytery Leadership Handbook (VI, CRE- 1, 2) entitled Commissioned Ruling Elder Plan for the Presbytery of Carlisle shall be followed. A temporary pastor is an option when a church is in need of pastoral leadership while searching for the next fully installed pastor.

¹ The temporary pastor encompasses what had previously been referred to by one of these terms: Designated Pastor, stated Supply Pastor, Temporary Supply Pastor, Commissioned Lay Pastor and Parish Associate. These terms will no longer be used by the Presbytery of Carlisle.

²As defined in the Book of Order, G-2.10 Commissioning Ruling Elders to Particular Pastoral Service

A Supply Pastor may be placed in a congregation to serve over a longer term than might be customary for a temporary pastor. There are some congregations which, for various reasons, find themselves in need of pastoral leadership for an unspecified amount of time but are unable to call a

pastor to an indefinite term. Among the examples are congregations that have difficulty supporting a full time called pastor but still wish to continue as a congregation. The duties of the supply pastor shall be outlined in a Covenant of Agreement between Session and Pastor and approved by the Commission on Ministry.

The length of the term for any of the above people in a temporary pastor relationship may be up to twelve months. The term is renewable annually, with the approval of the Commission on Ministry.

Within the Presbytery of Carlisle, an individual serving in any temporary pastoral relationship is not eligible to become installed as Pastor or Associate Pastor in the church where he or she is serving. While the Book of Order gives presbyteries the flexibility to allow such teaching elders to become installed as Pastor or Associate Pastor in the church where they are serving, that exception calls for the presbytery's mission strategy to permit such exceptions. Any action to move a temporary pastor to become an installed pastor or Associate Pastor must be achieved as outlined in the Book of Order (G 2.0504 c) and the Presbytery of Carlisle Policy on Making Exceptions in Calling a Pastor (VI-DPR-4), Carlisle Presbytery Leadership Handbook.

Presbytery of Carlisle Policy on Making Exceptions in Calling a Pastor

The Book of Order states in section G-2.0504a“An Associate Pastor is ordinarily not eligible to be the next installed Pastor of that congregation.” It also states in section G-2.0504b“a minister of Word and Sacrament employed in a temporary pastoral relationship is ordinarily not eligible to serve as the next installed Pastor, Co-Pastor or Associate Pastor.” However in G-2.0504c the Book of Order states:

c. Exceptions

“A presbytery may determine that its mission strategy permits a minister of Word and Sacrament currently called as an Associate Pastor to be eligible to serve as the next installed pastor or co-pastor, or a minister of Word and Sacrament employed in a temporary pastoral relationship to be eligible to serve as the next installed pastor, co-pastor, or associate pastor. Presbyteries that permit this eligibility shall establish such relationships only by a three-fourths vote of the members of presbytery present and voting.” Below is the policy of the Presbytery of Carlisle in regard to dealing with this allowed exception.

The Pastor Nominating Committee or Associate Pastor Nominating Committee (PNC or APNC), or the Session if applicable (in the case of a proposed merger or shared ministry) of a particular congregation shall produce a written report listing their justifications and rationale as to why this is an exceptional case. The representatives of the PNC, APNC or Session (if applicable) shall meet with the Commission on Ministry and present their request for exception both orally and in written form. Subsequently, the Commission on Ministry will meet with the candidate.

The Commission on Ministry after meeting with the PNC, APNC or Session (if applicable) and the Candidate shall refer the request for exception to presbytery at a regularly stated meeting with a recommendation (positive, negative, or neutral) along with rationale. The PNC APNC or Session (if applicable) shall present to Presbytery the same material presented to COM stating the reasons why the exception should be granted. At its meeting the presbytery will examine the Candidate and question the PNC, APNC or Session (if applicable) to determine for itself if the change in the pastoral relationship is within the strategic interests of the presbytery. In order for the exception to be granted, the Presbytery must vote to approve the exception and establish the pastoral relationship by an

affirmative vote of three fourths of the members of presbytery present and voting, prior to the approval of the Call by the congregation.

Pastor Emeritus or Pastor Emerita

When a Teaching Elder retires, and the congregation is moved by affection and gratitude to continue an association in an honorary relationship, it may, at a regularly called congregational meeting, elect him or her as Pastor Emeritus or Emerita, with or without honorarium, but with no pastoral authority or duty. This action shall be taken only after approval by the Commission on Ministry concerning the wisdom of this relationship. This action may take effect immediately following a two-year period of separation or at any time thereafter.

APPENDIX A

Chart of ALL Pastoral Relationships in Presbytery of Carlisle

PASTOR/ ASSOCIATE/ CO-PASTOR	DESIGNATED PASTOR	TEMPORARY PASTOR	INTERIM PASTOR/ INTERIM ASSOCIATE PASTOR	SUPPLY PASTOR
<i>Called/Installed</i>	<i>Called/Installed</i>	<i>Provides pastoral leadership during time when a church is seeking a permanent pastor</i>	<i>Provides pastoral leadership & helps guide church through time of transition</i>	<i>Church is not seeking an installed pastor, provides pastoral leadership</i>
PNC elected by congregation	PNC elected by congregation	Chosen by Session with Presbytery approval through COM	Chosen by Session with Presbytery approval through COM	Chosen by Session with Presbytery approval through COM
Open search process	Open search process	Search process probably limited	Search process probably limited	Search process probably limited
Called by congregation	Called by congregation for limited term; renewable	Hired by Session/ Congregation not involved	Hired by Session/ Congregation not involved	Hired by Session/ Congregation not involved
Terms of Call	Terms of Call	Terms of Call/ Covenant of Agreement outlining expected duties	Terms of Call/ Covenant of Agreement outlining expected duties	Terms of Call/ Covenant of Agreement outlining expected duties
Approved by COM	Approved by COM	Approved by COM	Approved by COM	Approved by COM
Permanent position	After completion of specified term, can be called as permanent pastor if search is open	May not be called as next installed pastor, associate pastor, or designated pastor	May not be called as next installed pastor, associate pastor or designated pastor	may not be called as next installed pastor, associate pastor or designated pastor

Original chart inspiration came from Genesee Valley Presbytery

MINISTRY CELEBRATIONS –Ellen introduced and celebrated the Revs. Bill Hambright and Ron Martin-Minnich, both of whom are now Honorably Retired, with 38 and 41 years of ministry, respectively.

Information Items

COM voted to approve the Ministry Information Form submitted by the Camp Hill Presbyterian Church, related to their search for a new Pastor.

COM voted to approve Rev. Katy Yates Brungraber as a member of Carlisle Presbytery with the status of Member at Large. Rev. Brungraber is being transferred from Redstone Presbytery. Her family has recently moved to the area

COM appointed Beth Fine as COM liaison to the Greencastle Presbyterian Church.

COM voted to appoint Rev. Graham Fowler as the Moderator of the Centre Presbyterian Church and to appoint Bill McHenry as COM liaison to Centre Presbyterian Church.

COM voted to approve the Ministry Information Form presented by Waynesboro Presbyterian Church's PNC related to their search for a new Pastor.

COM voted to approve a renewal of the Covenant of Agreement (COA) between the Session of Waynesboro Presbyterian Church and Rev. Ruth Ward to be the church's Part Time Temporary Pastor. The COA is for one year and is effective May 31, 2019.

COM voted to approve the 2019 Terms of Call for the following Pastors in Called and Installed positions: Mark Allio, Jane Anabe, Edward Blank, Graham Fowler, Vernon Gauthier, Jeff Gibelius, John Green, Andrew Hart, Laura Hart, Kathryn Johnston, Inho Kang, Anthony Lorenz, Emily McCachren, Robin Morgan, Christian Neubaum, Louis Nyiri, John Park, Allison Spooner, Russell Sullivan, Tom Sweet, Janice Tiedeck, Ellen Crawford True, Kimberley Wadlington, Don Wahlig, Stephen McKinney-Whitaker, Kelly Wiant and David Wright.

Copies of the respective Terms of Call are on file in the Stated Clerk's Office.

COM voted to grant Rev. Bertha van der Bent Hamel membership in Carlisle Presbytery as an Honorably Retired member. Stated Clerk Jim Speedy will initiate her transfer from New York City Presbytery.

COM voted to give permission to Centre Presbyterian Church to form a Pastor Nominating Committee, PENDING the approval by the Session of Centre Presbyterian Church of the mission statement presented to COM on May 9, 2019. Additionally, the Clerk of Session of Centre Presbyterian Church is to send a letter or e-mail to COM through the Stated Clerk informing COM that the Session had approved the mission statement.

Since Rev. Anne Myers is no longer serving as a Presbytery Regional Associate, COM voted to make her a Member at Large in the Presbytery of Carlisle.

COM voted to concur with a vote by the Congregation of Christ Presbyterian Church, Lebanon, PA to change the 2019 Terms of Call of their Pastor, Rev. John Barlow to Part Time (20hr per

week) and the resulting decrease in financial compensation. John's position remains as a Called and Installed position so he is entitled to Full Board of Pensions benefits (Pastor Participation)

Stated Clerk Jim Speedy reported that Rev. Rosie Magee, a member of Carlisle Presbytery, has completed all the steps needed to become a pastor in the Church of Scotland. She is waiting for an assignment and once that happens, Jim expects to receive a request from the Church of Scotland to transfer her to their membership.

BOARD OF PENSIONS – Doug Portz reported on initiatives of the Board of Pensions. The board is one of five pension funds in the nation that is fully funded. He commended *Living by the Gospel*, a downloadable resource on pensions.org, to sessions, Personnel Committees, and Commissions on Ministry. The Board has a number of programs for pastors including Ministerial Education Debt Assistance, subsidies for Presbyterian CREDO, Healthy Pastors, Healthy Congregations, and Pathways to Renewal. The Fidelity-managed pension plans are growing for all church workers.

KRISLUND CAMP AND CONFERENCE CENTER – Revs. Vern Gauthier and Lou Nyiri promoted the upcoming Camp Krislund Golf Tournament at Mountain View Golf Course. Vern introduced Kim Bosse, Krislund's new executive director. She commended Krislund to presbyters and affirmed her purpose as helping the camp move in a transitional direction.

NOMINATING COMMITTEE – No report.

COORDINATING COUNCIL – Cheryl Galan recognized and offered a prayer of gratitude for Revs. Anne Myers and Bill Beck. Their work as Regional Associates has now concluded. Anne was the Regional Associate for Communications and Bill was Regional Associate for Healthy Congregations.

Cheryl also commended the work of John Fong, instrumental in bringing the Digital Disciples Program to the presbytery. The following report was available to presbyters before the meeting:

Digital Disciples
Empowering our Churches to Comfort & Lead!

A message and invitation from John Fong, The Presbytery of Carlisle's digital communication and social media consultant.

Generally, when I talk about the Digital Disciples Program I start by pointing out the high success rate and all its unique, innovative features. Recently, I was reminded by a close pastor friend that sharing why I started this program was important too. A few years ago, I saw how contentious and polarizing our country was becoming, and I answered God's call to empower our churches to comfort and lead in their communities.

John is ready to begin reviewing the online presence of our congregations. Then he'd love to offer an assessment and get you started with the Digital Disciples Program. So far, 13 congregations of our presbytery are enrolled and with John's expertise these churches are reaching more of the people of their communities *and* welcoming new visitors to worship.

John works directly with church staff and/or volunteers churches to:

- a) create a Church Facebook page (if the church does not already have one);
- b) train those who administer the church’s use of social media with strategies and best practices for expanding the congregation's reach;
- c) establish 30-day benchmarks for the number of people the church may expect to reach on-line and for visitors welcomed to the church.

Participants also learn how to track results, create super-users to maximize interaction between the church and those the church wants to reach, and use this on-line ministry as a tool to comfort and lead, within and beyond the walls of the congregation.

Congregations receive a year of support and training from John for a fee of \$500. Financial assistance is available from the presbytery. To learn more about the DD program, email johnfong@elizabethpresbytery.org To enroll your church, email cheryl.galan@carlislepby.org and use this [form](#) to indicate the payment plan of your choice.

ADMINISTRATION COMMITTEE – Ruling Elder Debby Madden presented the financial report. She noted good news contained in the report:

- 1. Total Designated Giving increased by \$18,000.
- 2. 91% of per capita was paid by the churches.
- 3. Investment funds have rebounded from the December 31, 2018 market losses. The funds have recouped the losses and added \$2,000.

Presbytery of Carlisle Financial Report 2018

<i>Contents:</i>	<i>Page</i>
Commentary on Presbytery Funds	2
Summary Financial Report 2018 & Comments	4
Balance Sheet	5
Operating Fund Activity	6
New Covenant Mutual Funds	7
Per Capita Contributions	8
Shared Mission Support	8
Designated Mission Support	9
Summary of Designated Funds December 31, 2018	10
Activity of Designated Funds	11
Administration Committee	11
Legal Reserve Fund	11
Commission on Ministry	11
Minister’s Emergency Fund	11
Committee on Preparation for Ministry	11
Preparation for Ministry Fund	11
Coordinating Council	12
Healthy Congregations Fund	12
PI Residual Fund	12

Strengthening our Congregations Committee	12
Church Building Fund	12
Small Church Leadership Fund	12
Mission Advocacy Committee	13
Honduras Fund	13
Ministry & Mission Fund	13
Peacemaking Fund	13
Refugee Support Fund	13
Lend-A-Hand	14

**Mission Statement
Of the Presbytery of Carlisle**

The Presbytery of Carlisle exists to support our congregations for faithful service to God in the name of Jesus Christ.

Commentary on Funds Available to Presbytery

The following explains and clarifies the various sources of funds contributed to the Presbytery and the manner in which they are disbursed. The Presbytery operates under a “unified” budget which uses all sources of income to fund the budgeted expenses of the presbytery. We are grateful for the generosity of the congregations, individuals and other organizations, whose giving is represented in the following report, as the Presbytery implements its mission, in support of our congregations.

Shared Mission Support

This represents the contributions (in many cases, annually paid pledges) from member churches to the Presbytery. It is termed *shared* mission support because for each dollar received from a member church, the Presbytery sends 20 cents to General Assembly for use only in the mission work of the General Assembly Mission Agency. All funds sent to General Assembly from contributions to Shared Mission Support are used solely for work in Presbyterian missions throughout the world. None is used to support General Assembly administrative functions.

Designated Mission Support

Like Shared Mission Support, these funds are contributed by member churches. However in this case each church “designates” an amount to a specific Presbyterian mission, as well as designated gifts to the Presbytery, Synod and/or General Assembly. Funds received and *designated* for specific Presbyterian mission causes are recorded by the Presbytery and sent directly to General Assembly Missions. The only funds retained by the Presbytery for its uses are those funds *designated* specifically to Presbytery Mission (or other Presbytery ministries such as the Honduras Fund). In those instances, the total contribution is kept.

Per Capita Contributions

Per Capita contributions are calculated each year based on the total membership of all our churches from two years prior (i.e. 2018 per capita is based on 2016 membership). The assessment for each church member is the sum of three amounts paid annually to the Presbytery, Synod and General Assembly. For 2018 those amounts were: Presbytery, \$15.78; Synod \$2.30 and GA \$7.73; the sum of those amounts is \$25.81. When multiplied by the number of members in 2016 (10,667), the Per Capita total for 2018 was \$275,315. Many churches pay their Per Capita in full; some pay only a portion, while a few do not pay any amount. The Presbytery recognizes the Per Capita due to the Synod and the GA as a financial obligation and pays its portion regardless of the amount received from the churches. Like the Presbytery, the Synod operates under a unified budget, and uses its Per Capita for mission and administrative purposes. At the GA level Per Capita is used to support the Office of the General Assembly, including the Office of the Stated Clerk and all constitutional issues.

Designated Funds

The Presbytery maintains 16 *designated* funds which represent allocations of money set aside for specific purposes. The contributions and disbursements into and out of the funds are not budgeted items. Rather, contributions come from General Assembly, Synod, churches, foundations and individuals.

Each of the funds is under the authority of a specific Presbytery Committee that is responsible for the maintenance and distribution of money out of the fund, under specific guidelines. Only funds with activity in 2018 are detailed under their respective committees.

Our accountants, Boyer and Ritter, identify certain funds as unrestricted and other as restricted. Unrestricted funds are those where the Presbytery has complete discretion in how those funds may be used. Restricted funds are those where the fund is completely restricted for the purpose intended such as the Holy Land Travel Fund where that fund may be used only for the purpose of travel to the Holy Land.

INCOME	Actual \$ 2018	Budget \$ 2018	+ / (-)	Actual \$ 2017
Shared Mission Support	74,032	200,000	(125,968)	179,821
Designated Mission Support to Presbytery	180,936	85,000	95,936	86,052
Total Mission Support	254,968	285,000	(30,032)	265,873
Per Capita	231,364	247,783	(16,419)	230,289
Investment Income	18,423	10,000	8,423	13,437
Other Income	12,492	-0-	12,492	15,461
Total Income	517,247	542,783	(25,536)	525,060

EXPENSES:					
GA Shared Mission Support	14,806	40,000	(25,194)	35,964	
Per Capita to Synod & GA	103,831	106,990	(3,159)	104,237	
Camp Krislund	45,000	45,000	-0-	60,000	
Presbytery Associates	31,574	50,000	(18,426)	29,132	
Committee Expenses	26,884	28,400	(1,516)	21,492	
Presbytery Staff	129,465	229,153	(99,668)	215,952	
Office Building	25,690	28,000	(2,310)	25,145	
Presbytery Office Operations	22,906	24,000	(3,687)	23,458	
Total Expenses	400,156	551,543	(151,387)	515,380	
Surplus/(Deficit)	117,091	(8,760)	125,851	9,680	

Summary Financial Report 2018

Comments: While Total Mission Support of \$254,968 was \$30,032 below budget and Per Capita of \$231,364 was \$16,419 below budget, the \$117,091 net cash gain was largely due to most expense lines being well below budget especially staff expense which was \$99,688 less than budget as we did not pay an EP salary for most of the year. If we were paying the budgeted EP salary we would have realized a \$17,403 net cash gain for the 12 months. Other Income included \$12,475 which was a rebate from our property/liability underwriter. Total Designated Giving to all missions was \$404,020 up from \$386,669 in 2017.

Balance Sheet December 31, 2018

Assets	\$
Current Assets	
Checking Account	174,189
Unpaid 2018 Per Capita	34,634
Total Current Assets	208,823
Fixed Assets	
Vehicles (Prius, Lend-A-Hand Vans)	25,244
Accumulated depreciation	(25,244)
Net Fixed Assets	-0-
Other Assets	
New Covenant Funds	
Income Fund	384,501
Growth Fund	781,863
Total New Covenant Funds	1,166,364
Other Long Term Assets	

Mission Grant Fund	7,658
Total Assets	1,382,845
Liabilities	\$
Operating Fund	533,306
Unrestricted Designated Assets	
Minister's Emergency Fund	7,356
New Church Development Fund	128,480
Office Reserve Fund	5,664
Small Church Leadership Fund	6,553
Ministry & Mission Support Fund	35,753
Healthy Congregations Fund	13,111
Church Building Fund	10,286
Legal Reserve Fund	4,900
PI Residual Fund	18,445
Total Unrestricted Designated Assets	230,548

Balance Sheet (continued)

Liabilities (continued)	
Restricted Designated Assets	
Peacemaking Fund	9,109
Holy Land Travel Fund	8,688
Honduras Fund	26,103
Preparation for Ministry Fund	10,991
Juniata Shared Ministry Fund	8,933
Refugee Support Fund	2,885
Camp Hill Prison Ministry Fund	<u>39,854</u>
Total Restricted Designated Assets	106,563
Other Restricted Assets (Mission Grant Fund)	8,326
Unrestricted Net Assets	504,102
Total Liabilities & Equity	1,382,845

Operating Fund Activity 2018

The Operating Fund is a fund set aside to finance operating losses and to supplement specific designated funds as directed by the Presbytery

Operating Fund 2018

As Reported 12/31/17	\$1,216,416
Income from New Covenant Funds	18,423
Unrealized Net Capital Gains from New Covenant Funds	(68,474)
Transfer to other Funds	-0-
Sold New Covenant Fund Shares (2)	-0-
Balance 12/31/18	\$1,166,365

Losses due to Stock Market performance.

New Covenant Mutual Fund Activity 2018

New Covenant Mutual Funds

All of the Presbytery’s investment funds are invested in two New Covenant Mutual Funds which are managed mutual funds under the control of the Presbyterian Foundation. The annual fee for the Income Fund is .80% and the annual fee for the Growth Fund is .87%. Below is the activity and performance of those funds in 2018.

**New Covenant Mutual Funds
Presbyterian Foundation
Performance and Sales**

Fund	Balance 12/31/17	Income	Unrealized Net Gains	Withdraws	Balance 12/31/18
Income	384,053	8,562	(8,113)	-0-	384,502
Growth	832,363	9,861	(60,361)	-0-	781,893
Totals	1,216,416	18,423	(68,474)	-0-	1,166,365

Fund Performance Comments:

Income Fund

Performance Review

Cumulative (%) as of 12/31/18

Annualized (%) as of 12/31/18

Period	1 Month	3 Month	YTD	1 Year	3 Year	5 Year	10 Year	Since Inception
Income Fund	1.23	1.28	0.07	0.07	1.64	1.87	3.56	3.35
Calendar Year Returns (%)	2018	2017	2016	2015	2014	2013	2012	2011
Income Fund	0.07	2.51	2.36	0.84	3.62	-1.63	4.04	5.32

Fact Sheet / December 31, 2018 The Fund invests primarily in corporate bonds and government bonds issued or guaranteed by the U.S. government or one of its agencies, and mortgage-backed and asset backed securities of varying maturities. Investment decisions are consistent with the social-witness principles of the General Assembly of the Presbyterian Church (U.S.A.).

Growth Fund

Performance Review

Cumulative (%) as of 12/31/18

Annualized (%) as of 12/31/18

Period	1 Month	3 Month	YTD	1 Year	3 Year	5 Year	10 Year	Since Inception
Growth Fund	-9.45	-14.27	-6.07	-6.07	7.28	5.96	10.93	4.00
Calendar Year Returns (%)	2018	2017	2016	2015	2014	2013	2012	2011
Growth Fund	-6.07	21.60	8.12	-1.98	10.36	27.55	17.14	-3.02

Per Capita Contributions 2018

Per Capita Contributions	Members	\$
Per Capita Contributions 2014	13,219	266,117
Per Capita Contributions 2015	11,897	256,433
Per Capita Contributions 2016	11,320	239,465
Per Capita Contributions 2017	10,667	230,289
Per Capita Contributions 2018	10,301	265,869

Summary of Per Capita Contributions	\$ 2018	2017
Total Presbytery of Carlisle Per Capita 2018 - \$25.81; 2017- \$25.58.	265,869	272,861
Presbytery of Carlisle	15.78/61.1%	\$15.78/61.7%
Synod of the Trinity	2.30/9%	\$2.30/9%
General Assembly	7.73/29.9%	\$7.50/29.3%
Total Per Capita Contributions	231,364	230,289
% of Total	87%**	84%
Total Per Capita Underpayment	34,504	45,572
Presbytery share of underpayment	21,094	28,118
Synod share funded by Presbytery	3,075	4,101
Gen. Assembly share funded by Presbytery	10,335	13,353
28 congregations contributed Per Capita in full * (31 in 2017)	213,248	210,533
9 congregations contributed less than full Per Capita (11 in 2017)	18,116 (1,136)*	19,756
5 congregations paid no Per Capita contribution amount due was \$16,689 (3 in 2017/ \$19,978)	-0- (8,337)*	-0-

*2 congregations paid in full, Jan, 2019. 1 paid remainder of per capita & 1 paid in full. ** With the Jan, 2019 payments 91% of 2018 per capita was received.

Shared Mission Support 2018

Year	Shared Mission Support	Designated to Presbytery
2014	305,123	39,846/ 7 churches
2015	246,126	77,250/ 8 churches
2016	190,322	82,638/ 11 churches
2017	179,821	86,052/ 12 churches
2018	74,032	180,935/ 12 churches

Note: While it appears there is a decline in Mission Support, in actuality, churches are choosing to support the Presbytery by designating their mission funds directly to the Presbytery instead of shared mission.

Designated Mission Support in 2018

Designated Mission Support represents contributions sent to the Presbytery for distribution to specific ministries including the Presbytery. *Many of our churches have mission projects which are supported directly and send special offerings directly to General Assembly.*

Purpose	Congregations	\$ 2018	\$ 2017
Designated Mission Support to the Presbytery of Carlisle	12 (12 in 2017)	180,935	86,052
Designated Mission Support to the Synod of the Trinity	1 (1 in 2017)	1,000	1,000
Designated Mission Support to the General Assembly	2 (1 in 2017)	2,420	1,800
One Great Hour of Sharing Offering	34 (33 in 2017)	59,413	65,572
Flood Relief Irma/Harvey	(23 in 2017)	-0-	58,658
Presbyterian Missionaries	6(12 in 2017)	25,175	46,744
Honduras Co-Worker/Partners	9(17 in 2017)	32,375	30,486
Christmas Joy Offering	26 (21 in 2017)	30,306	26,128
Presbyterian Disaster Ass't.	6 (9 in 2017)	15,229	14,809
Peacemaking	16 (18 in 2017)	11,782	10,638
Camp Krislund	7 (5 in 2017)	8,830	8,057
Pentecost Offering	9 (10 in 2017)	5,946	6,506
Lend-A-Hand	9 (6 in 2017)	6,608	5,025
General Mission Personnel	1 (1 in 2017)	5,000	5,000
Theological Education Fund	4 (3 in 2017)	5,442	4,500
Syrian Refugees/ Response	(4 in 2017)	-0-	3,335
PCC Ed. Cameroon	(1 in 2017)	-0-	2,500
International Service Center	1 (1 in 2017)	2,500	2,500
Haitian Mission	(1 in 2017)	-0-	1,625
Hurricane Disaster Fund	9 (2 in 2017)	7,595	1,301
CA Wild Fires	4 (0 in 2017)	3,450	-0-
Other	1 (3 in 2017)	80	1,708
TOTAL Designated Mission Support	churches (44 in 2017)	404,020	383,945

Summary Report

Presbytery Funds
December 31, 2018

Funds		\$ 2018	\$ 2017
		533,306	613,357
	Administration Committee		
	Office Reserve	5,664	5,664
	Legal Reserve	4,899	23,509
	Commission on Ministry		
	Holy Land Travel	8,688	8,688
	Minister's Emergency	7,356	8,776
	Juniata Shared Ministry	8,933	8,800
	Committee on Preparation		
	Preparation for Ministry	10,678	15,093
	Coordinating Council		
	Healthy Congregations	13,111	13,582
	PI Residual	18,445	18,445
	Mission Advocacy		
	Honduras	20,471	29,023
	Ministry & Mission Support	35,753	51,973
	Peacekeeping Offering	9,109	8,984
	Refugee Support	2,885	2,885
	New Church Development Committee		
	New Church Development	128,480	128,161
	Strengthening Our Congregations		
	Church Building	10,286	3,286
	Small Church Leadership	6,553	6,333
	Other Funds		
	Camp Hill Prison	39,854	34,854
Total	All Designated Funds	336,797	368,046
TOTAL	All Funds	870,103	938,946

Activity in specific Designated Funds

The Designated Funds of the Presbytery are under the supervision and control of specific committees. The following represents only those funds which had activity in 2018.

Administration Committee

Chairperson: Debby Madden

Legal Reserve Fund	
Opening Balance Jan. 1, 2018	23,509
Transfer from Operating Fund	20,000
Grant from Synod	-0-
Disbursements	(38,610)
Closing Balance Dec. 31, 2018	4,899

Note: The Presbytery at its May 22, 2018 meeting approved the transfer of \$20,000 to the Fund from the Operating Fund.

Commission on Ministry

Chairperson: Jack Sproat

Ministers/Educators Emergency Fund	\$
Opening Balance: Jan. 1, 2018	8,766
Contributions	2,015
Two Grants	(3,425)
Closing Balance: Dec. 31, 2018	7,356

Committee on Preparation for Ministry

Co-Chairs: Cheryl Betts & Don Wahlig, 2018

Preparation for Ministry Fund	\$
Opening Balance: Jan. 1, 2018	15,093
Transfer from Operating Fund	-0-
Evaluations/counseling	(4,415)
One Grant	-0-
Closing Balance: Dec. 31, 2018	10,678

Coordinating Council

Moderator: Executive Presbyter, 2/18, Treasurer, Larry Van Hise

DESIGNATED FUNDS	\$
Healthy Congregation Fund	
Opening Balance: Jan. 1, 2018	13,582
Contributions	1,129
Expenses	(950)
Grants to two churches	(650)
Closing Balance: Dec. 31, 2018	13,111

Strengthening Our Congregations Committee

Chairperson: Bill Hambright

DESIGNATED FUNDS:	\$
Church Building	
Opening Balance: Jan. 1, 2018	3,286
Transfer from Operating Fund	10,000
Grant to One Church	(3,000)
Closing Balance: Dec. 31, 2018	10,286
Small Church Leadership (funded by the Synod of the Trinity)	
Opening Balance: Jan. 1, 2018	6,333
Grant from Synod	1,420
One Grant	(1,200)
Closing Balance: Dec. 31, 2018	6,553

Note: At the May 22, 2018 Presbytery meeting it was approved to transfer \$10,000 to the Church Building Fund from the Operating Fund.

Mission Advocacy Committee Chairperson: Diane Myers

DESIGNATED FUNDS:	\$
Honduras Fund	
Opening Balance: Jan. 1, 2018	29,023
Mission Partnership 20,471	
Hunger Relief 492	
Mission Co-Worker 8,060	
Contributions Mission Partnership 8,581	35,571
Hunger Relief -0-	
Mission Co-Worker 26,990	
Disbursements Mission Partnership 13,000	(38,492)
Hunger Relief 492	
Mission Co-Worker 25,000	
Closing Balance: Dec. 31, 2018	26,102
Mission Partnership 16,053	
Hunger Relief -0-	
Mission Co-Worker 10,050	
Ministry and Mission Support	
Opening Balance: Jan. 1, 2018	58,794
Donations	750
Grants to two churches	(7,571)
Closing Balance: Dec. 31, 2018	51,973
Peacemaking Offering	
Opening Balance: Jan.1, 2018	8,984

Church contributions	11,781
Disbursements: GA	8,706
Eight Grants	2,700
Other	250
Closing Balance: Dec. 31, 2018	9,109
Refugee Support Fund	
Opening Balance Jan. 1, 2018	2,885
Contributions	385
Closing Balance Dec. 31, 2018	2,885

Lend-A-Hand

Disaster Relief Ministry

	\$ 2018	\$ 2017
INCOME:		
Donations: Churches, Foundations, Individuals	28,224	19,055
Mission trip registration	7,182	13,770
Interest	6	7
Fees for use of van	4,695	950
Total Income:	40,107	33,782
EXPENSES:		
Sandy Disaster Relief	796	1,687
South Carolina Disaster Relief		46
West Virginia Disaster Relief	323	19,225
North Carolina Disaster Relief	7,309	1,000
Jacksonville, FL Disaster Relief	41	2,960
Van expense (Registration, insurance, maintenance)	4,728	3,369
Gasoline, tolls, parking, meals, supplies	3,023	663
Office expenses	277	85
Telephone (including toll free number)	686	639
Hats and T-shirts	421	370
Total Expense	17,604	30,044
Net Surplus/(Deficit)	22,503	3,738
Checking Account Balance Dec. 31, 2017/16	64,848	68,195

OTHER MATERIAL – The moderator directed presbyters to the Presbytery Meetings page of the website, which contains information about the following:

1. **REFRESH** - The September 28th Presbytery-wide event for training and networking. Get the date on your calendar and spread the word in your congregations.
2. “Breaking the Bonds of Human Trafficking” - Sunday afternoon, June 9. An event sponsored by the Education and Mission Advocacy Committees. The Route 15 and I-81 corridors which pass through our presbytery are known to be areas in which human traffickers operate. Come learn more about this issue and how we may respond.
3. The Mission News of the Presbytery - it’s all about Honduras! Read about the important work our presbytery is doing and supporting among the Presbyterian Churches of Honduras. We’ll devote more time to this at the September meeting.
4. Chip In For Krislund - A Golf Tournament to raise funds for Krislund.
5. When and how to order your 2020 Presbyterian Planning Calendars.
6. A statement from Lisle Gwynn Garrity about the painting she created at our February meeting. The painting resides at the presbytery office and is available for circulation among the churches of our presbytery. How might you invite your congregation to consider the invitation to “The Courage to Say Yes”

HYMN – The presbytery sang the hymn “The Day Thou Gavest” (ST. CLEMENT).

ADJOURNMENT – There being no further business, the Moderator declared the meeting adjourned at 8:40 p.m. The meeting was **closed with Prayer**, including prayer requests submitted on cards placed at the entrance of the sanctuary, by Rev. Kelly Wiant, who also gave the benediction.

NEXT STATED MEETING – Tuesday, September 24, 2019, 6:00 p.m. at Central Presbyterian Church, Chambersburg, PA.

James E. Speedy, Stated Clerk

Nancy D. Sheets, Permanent Clerk