



# Presbytery of Carlisle

*Supporting our Congregations in the Name of Jesus Christ*

## Message from the Stated Clerk

August 21, 2019

Dear Clerks of Sessions,

At its regularly stated meeting of August 8, 2019, the Commission on Ministry (COM) of Carlisle Presbytery voted to recommend approval of the Minimum Terms of Call for Pastors, Certified Educators and Certified Associate Educators for 2020. The action to approve them will be made at the September 24, 2019, Carlisle Presbytery meeting. I am providing this information to you now so your Session will have this information early enough to factor it into their budget process for 2020.

After reviewing the cost of living in the area covered by Carlisle Presbytery, the Commission on Ministry (COM) determined that a Cost of Living Adjustment (COLA) was appropriate resulting in a recommendation of an increase of 1.5% to the Minimum Effective Salary.

In 2020, if approved by the Presbytery, the Minimum Total Effective Salary for full time Pastors will be **\$53,410.00**. The Minimum Effective Salary for full time Certified Christian Educators will be **\$43,035.00** and full time Certified Associate Christian Educators will be **\$39,160.00**.

The Board of Pensions announced that **there will be no increase** in Board of Pension dues in 2020 for pastors in full time "called and installed" positions. This is the second year in a row that the Board has not increased dues! The total dues for Medical, Pension and Death and Disability coverage will remain at 37% of Effective Salary.

As always COM encourages churches to consider the "value" of the ministry that their pastors and educators do when developing their respective Terms of Call for 2020. COM requests that Sessions prayerfully consider increasing their respective Effective Salaries.

More details regarding the reporting of Pastor's 2020 Terms of Call will be provided in late November or early December, 2019.

Peace!  
Jim Speedy  
Stated Clerk