

Rationale for the Proposed 2020 Budget

We know that we have some serious discernment to do, in the coming year(s). Why does the Presbytery of Carlisle matter? What is our purpose, as a network of Presbyterian congregations, uniquely called and abundantly gifted to be a vital witnesses to God's love, justice and grace, in Central PA? How then shall we live, creating the structures and curating the resources that are life-giving, community-building and world-changing expressions of the gospel, in and through our 44 congregations? Where new and emerging forms of ministry are taking shape?

We've begun to ask questions like these. And 2020 will be a year for experimentation:

- In Presbytery Meetings that become convening spaces for people to begin to experience a new future together.
- In opportunities for congregations to understand and think about their identity and purpose relative to the current and emerging needs of the community they seek to reach.
- In how we create space for new engagement of the gifts and passion of presbyters in service to Christ's mission by letting go of structures that no longer serve us well.

As you look at this budget, you may have questions, too. Here are a few notes about what has changed, and what remains the same:

As we continue to listen for God's call to transformed lives, congregations and society, the resources formerly allocated to Regional Associate staff positions are, in this budget year, intended for Transformational Partnerships. What does that mean? It means we have set aside these funds to support processes and resources that will engage the whole presbytery: leaders, congregations, and voices from the margins, in discernment of a vision to guide the future of Carlisle Presbytery.

The **Personnel** portion of the budget reflects a 1.5% Cost of Living Increase for the Interim Executive Presbyter and Stated Clerk along with some anticipated savings due to the discontinuing of the position of the full-time Associate for Communication and Administration and establishment of a part-time position for a Communication and Technology specialist. Expenses relative to changes in our use of digital communication and improvements in our technology are off-set by savings in discontinuing the use of equipment and supplies no longer needed for our operations.

Our support of **Camp Krislund** remains the same as it was in 2019. The camp has recently begun a strategic planning process and our presbytery is in its own process of discernment about the future. As these processes unfold, we hope there will be clarity to guide future decisions about funding.

The increase reflected in the portion of the budget allocated to **Presbytery Committees** reflects:

- A request from the Administration Committee to budget for a two-year Financial Review, conducted by an outside Auditing Firm. Due to an unforeseen tragedy in the life of our auditor we were not able to schedule a Financial Review for fiscal year 2018. We are planning (and budgeting) for an early 2020 Financial Review that covers fiscal years 2018 and 2019.

- A request from the Commission on Ministry for an increase to support a more robust program of boundary training for teaching elders, church staff professionals, and those serving in presbytery leadership roles.

Our primary source of **income** is the giving of our congregations. These gifts are categorized as follows:

Shared Mission Giving: These are funds allocated by Sessions and forwarded to the presbytery. According to the sharing percentage established by the presbytery, a portion (20%) of these funds is contributed to the Mission Agency of the Presbyterian Church, USA. The remaining portion (80%) remains with the presbytery and is used for general operating expenses.

Designated Mission Giving to the Presbytery: These are funds allocated by Sessions who designate the full percentage of their mission giving to the presbytery. 100% of these funds are used for general operating expenses.

Per Capita Giving: As Presbyterians, we are connected to God’s work through congregations, presbyteries, synods and the General Assembly. The cost of funding our common ministry is shared through an annual per capita assessment. This giving, administered by Sessions, is based on the church’s active membership and in 2020 reflects the following amounts:

General Assembly	\$8.95	<u>This is a .10 increase over 2019</u>
Synod of the Trinity	\$2.40	
Presbytery of Carlisle	\$15.85	
TOTAL per member	\$27.20	

The Presbytery remains committed to contributing to the Synod and General Assembly, 100% of the Per Capita assessment based on the active membership of our congregations. Likewise, we respectfully ask for a full return from our congregations. However, the per capita figure proposed for the 2020 Budget (\$246,513) is based on a 90% return rate from congregations, which reflects a realistic income figure based on recent patterns of congregational giving.

Thanks to the faithful giving of those who have gone before us and the wisdom of those who have managed the presbytery’s assets, we are also able to fund a portion of our operating budget with **Investment Income**. The figure used in this budget is based on an average of the performance of our investments, over the past five years.

The Administration Committee and Coordinating Council recognize that there are changes in patterns in congregational giving, especially in shared and designated giving to the presbytery. And, we know that many Sessions stretch to fund their own congregational ministries and mission initiatives.

As people of faith we also know that God gives us enough! Enough time, enough money, enough imagination, enough faith for today’s work. Enough patience and hope to watch and wait for the signs of the future that is emerging even now. So, we present this budget for first reading, with gratitude for the generosity of our congregations.

Proposed 2020 Budget

INCOME:	Budget 2019	Prelim Budget 2020
Shared Mission Support	100,000.00	100,000.00
Designated Mission Presbytery	150,000.00	150,000.00
Total Mission Income	250,000.00	250,000.00
Per Capita Giving**	252,485.00	246,513.00
Other Income		
Investment Income	10,000.00	12,500.00
TOTAL INCOME	512,485.00	509,013.00

EXPENSES:	Budget 2019	Prelim Budget 2020
G.A. Shared Support (20%)	20,000.00	20,000.00
Synod Shared Support (0%)		
Per Capita to GA	91,304.33	90,127.00
Per Capita to Synod	23,809.60	24,168.00
Personnel	220,288.22	189,917.00
Transformational Partnerships	42,500.00	42,500.00
Committees:	29,400.00	34,900.00
Other expenses:		
Office Operations	25,000.00	22,500.00
Rent and Utilities	30,000.00	29,420.00
Miscellaneous		
Subtotal	482,302.15	453,532.00
Camp Krislund	45,000.00	45,000.00
Mission Grants		
TOTAL EXPENSES	527,302.15	498,532.00
Surplus / -Deficit	-14,817.15	10,481.00

Committee Breakdown	Budget Year 2019	Budget Year 2020
Administration	10,000.00	17,500.00
Commission/Ministry	3,000.00	4,000.00
Coordinating Council	2,000.00	2,000.00
Education	7,000.00	5,000.00
PYC Subcommittee		
Mission Adv	4,000.00	4,000.00
Prep for Ministry	2,400.00	2,400.00
SOCC	1,000.00	0.00
Proposed Budget	29,400.00	34,900.00