

2020 Minimum Terms of Call for Certified Christian Educators Presbytery of Carlisle

In order to insure fair and equitable compensation for all certified educators employed by congregations of Carlisle Presbytery, the following are to be observed for all new calls and existing contracts to Certified Christian Educators upon adoption.

A Certified Christian Educator is one who has:

A Master's degree in Christian Education or an M. Div. from an accredited theological school, and one year's full-time experience or its equivalent as a professional Christian Educator in a PC(USA) church, governing body or agency, with the year dating from the completion of the degree requirement; or prior certification as a Certified Associate Christian Educator and two years' full-time experience or its equivalent as a professional Christian Educator in a PC(USA) church, governing body or agency, with the years dating from the date of certification as an Associate;

Completion of graduate courses (at least 3 semester hours) in each of the Book of Order specified courses:

Completion of the Educator Certification Council exam;

Completion of the Reference Group Process.

Minimum Terms Effective 01/01/2020

Effective Salary: \$43,035.00

Benefits: Pension, Medical coverage and Continuing Education Allowance – (\$1000 minimum, cumulative for 3 years to \$3000)

Continuing Education Leave – 2 weeks (14 days including 2 Sundays) annually, cumulative to 6 weeks.

Vacation – 30 days including 4 Sundays

Travel Allowance – Current IRS Rate

We require congregations to give their Certified Christian Educator one day per quarter for spiritual development and renewal (not including a Sunday).

Recommended terms for Certified Associate Christian Educators are the same as for Certified Christian Educators except that the minimum effective salary is \$39,160.00.