

MECHANICSBURG, PA

STATED MEETING – A stated meeting of the Presbytery of Carlisle was held on Tuesday, December 3, 2019 at 9:30 AM at Silver Spring Presbyterian Church, Mechanicsburg, PA, with Rev. Graham Fowler serving as the Moderator, and Stated Clerk Jim Speedy present.

OPENING PRAYER – The Moderator called the meeting to order with prayer at 9:30 AM.

QUORUM - The Moderator declared that a quorum was present.

DOCKET – **Motion carried without dissent to approve the docket as presented.**

ROLL – The roll was formed using sign-in sheets as permitted by Standing Rule #7

Presbytery of Carlisle
Stated Meeting-December 3, 2019- Attendance
Ministers of Word and Sacrament (MWS)

Name	In attendance	Excused
Anabe, Jane	X	
Barlow, John	X	
Beck, Bill	X	
Best, Charlie	X	
Blank, Ed	X	
Bowerman, Scott		X
Brungraber, Katy Yates	X	
Buffaloe, Marie	X	
Carter, Kent	X	
Conklin, Nancy	X	
Fowler, Graham	X	
Galan, Cheryl	X	
Gauthier, Vern	X	
Gibelius, Jeff	X	
Gordon, Gene	X	
Green, John	X	
Hambright, Bill	X	
Hamel, Bertha Van der Bent	X	
Humphrey, Bruce	X	
Johnston, Kathryn	X	
Kang, Inho	X	
Lorenz, Tony	X	
McCachren, Emily	X	
Minnich, Ron Martin-	X	
Myers, Anne	X	
Neubaum, Christian	X	

Ministers of Word and Sacrament (MWS) (cont'd)

Name	In attendance	Excused
Nyiri, Candace Veon-	X	
Nyiri, Lou	X	
Potter, Don	X	
Richwine, Jim	X	
Richwine, Lois	X	
Smith, Kristal	X	
Spooner, Allison	X	
Sproat, Jack	X	
Sweet, Tom	X	
Tiedeck, Janice	X	
True, Ellen Crawford	X	
Van Hise, Larry	X	
Wadlington, Derek		X
Wadlington, Kim	X	
Wahlig, Don	X	
Ward, Ruth	X	<i>Temporary Member</i>
Washburn, Mary	X	
Whitaker, Stephen McKinney	X	
TOTAL:	42	2

Ruling Elder Commissioners (REC)

Church	Name	Comment
Big Spring		
Camp Hill	David Watts	
	Beth Fine	
Capital		
Central		
Centre	Lisa Loy	
	Morgan Reisinger	
Christ, Camp Hill	Jean Dankosky	
	Diane Myers	
Christ, Lebanon	Julie Fields	
	Becky Moyer	
Derry	Kristy Elliott	
	Peter LeGawron	
Dickinson		
Duncannon		
East Waterford		
Falling Spring		
First Carlisle		
First Newville	Doris Mae Holt Kennedy	
Gettysburg	William Sterrett	
	Jean LeGros	
	Roger Clowes	
Great Conewago	Coleen Reamer	

Harrisburg Korean		
Highland United		
Hope United		
Lost Creek		
Lower Marsh Creek	Susan Nunamaker	
	Denise Lockwood	
Lower Tuscarora		
Market Square	Donna Wenger	
	Carlin Wenger	
	John Cameron	
McConnellsburg		
McCoysville		
Mechanicsburg	Margaret Mielke	
Middle Spring	Jill Corwin	
	Pat Mahan	
Monaghan	Eunice Hager	
	Kathy Wells	
Mt. Olivet		
Paxton	Rachel Skinner	
	Mary Myers	
Perry Valley		
Pine Street	Stevi Sharp	
	Sarah Pierce	
Presby. Cong. Middletown		
Second Carlisle	Pat Butler	
	Victor Traini	
Silver Spring	Carol Bogar Pat Ferris B.J. Lopez	
St. Andrews	Thomas Shott	
	Rick Borger	
St. James	Susan Asbury	
	Barbara Hughes	
Upper West Conococheague	Tom Duffey	
Warfordsburg	Joann Iden	
	Mike Szwyder	
Waynesboro	Jason Stains	
	Nancy Glenn	
Wells Valley		
Westminster		
TOTAL:	43	

Committee Chair, Council Members, Officers, Active Certified Educators, Commissioned Ruling Elders (CRE)

Betts, Cheryl	Vice- Moderator
John Carroll	Member of Council

Beckie Drover	CRE – Wells Valley
Greg Harris	Member of Council
Roz Presby	CRE- Centre P.C.
Nancy Sheets	Permanent Clerk
Jim Speedy	Stated Clerk
Mary Speedy	Chair – Administration Committee
TOTAL:	8

Stated Meeting-December 3, 2019- Attendance

Guests

Lonnie Palmer
Gilda Blank
Martha Black
Scott Pepperman
Conrad Smith
Kyle Kotzman
TOTAL: 6

SUMMARY

Ministers of Word and Sacrament:	42
Ruling Elder Commissioners:	43
Committee Chairs, etc.:	8
Guests:	6
Total Presbytery Attendance:	97

INTRODUCTIONS – New Ruling Elders, Christian educators, and visitors were asked to stand and were introduced.

CORRESPONDING MEMBERS — There were no corresponding members to be enrolled.

WELCOME AND ARRANGEMENTS – Rev. Don Wahlig, Pastor of the Silver Spring Church, welcomed presbyters and informed them of the arrangements for the meeting.

CONVERSATION AND LEARNING — The Moderator recognized Interim Executive Director Rev. Cheryl Galan who introduced a PowerPoint presentation demonstrating the demographic realities of American life. Earlier this year, she commended three books to churches for study. She envisions those books – Tod Bolsinger’s *Canoeing the Mountains*; Dwight Zscheile’s *Agile Church*, and Krin van Tatenhove’s *Neighborhood Church*—as an excellent way for sessions to navigate the issues that churches face today. Council has asked her to stay with the material for a while as congregations faithfully discern the challenges impacting the church today. Drawing from Bolsinger’s motif, she urged the presbytery to consider itself as a “corps of discovery,” setting out on a mission bringing the love of Jesus to expression. To this end, the call to today’s stated meeting was designed around Canoeing discovery themes such as engage with the Spirit’s work of peace, gather provisions for mission, cross mountains, ask for (and receive) help, embark with a spirit of adventure, and chart its course. Two

significant areas of change are the increasing number of “Nones,” those who consider themselves atheist, agnostic, or undesignated non-believer, along with the reality that in 2009, only 17.5% of people in Pennsylvania attended a Christian church. Most churches also find themselves populated mostly by those from the Builder generation (born before 1946) and the Boomer generation (1946-1964). Eleven of the 44 churches in the presbytery have a pastoral position not filled by an installed pastor. Cheryl reminded presbyters that Phyllis Tickle in *The Great Emergence* posits the idea that every 500 years the Church goes through some kind of “Re-Formation.” Bolsinger echoes that notion, asserting that God is taking churches into uncharted territory.

For the next 10 minutes, presbyters were asked to discuss at their tables the following questions: Of these changes, population density, attendance, membership, leadership, and age demographics, which are currently impacting your congregation? How? How do you see your congregation responding to these changes? What opportunities is God giving us in these challenges?

Cheryl continued with her presentation, noting that Bolsinger asserts “[W]e need to press on to the uncharted territory of making traditional churches missionary churches.” Bolsinger also believes we are facing an “adventure-or-die moment.”

Salient points from the ensuing discussion:

- Adaptation is about thriving, not merely surviving.
- Most churches seem more invested in institutional survival.
- The purpose of adapting is to bring the healing, saving love of Jesus to expression to those who don’t know healing, joy, or what it means to be in a community of faith.
- Churches need to be able to reach out beyond the 17.5% of Pennsylvanians who attend church.
- Churches are being asked to practice incompetence and to be willing to try things and fail.

Cheryl ended the session with prayer at 10:43 AM.

ORDER OF THE DAY – The presbytery recessed for worship in the Meeting House at 11:00 AM.

WORSHIP — The presbytery participated in a worship service: Blue Christmas: Service of Lament and Hope.

OFFERING – An offering was collected in the amount of \$721.00 which was designated to support the work of Harrisburg’s Beacon Clinic, a free faith-based primary healthcare clinic.

ORDER OF THE DAY – The presbytery recessed for lunch in the Fellowship Hall.
12:15 p.m.

LUNCH - During lunch, announcements publicizing upcoming news and events were screened. Jim Speedy announced Minister Milestones. Cheryl Galan introduced newly hired Communications and Technology Specialist Christie Ward, who will start on January 2. Christie will work 20 hours per week, coordinating the presbytery’s social media presence, conducting website support and overseeing ongoing website revisions and improvements. John Carroll

commented on PCUSA's Earth Cares program and offered the assistance of Silver Spring's Earth Care Team to any church contemplating certification as an Earth Cares congregation.

ORDER OF THE DAY – At 12:55 PM Vice Moderator Cheryl Betts reconvened the meeting.

PEACE ADVOCATES — On behalf of Peace Advocates, Diane Myers and Jean Kretzing presented \$500 and a certificate to Sadler Health Center in Carlisle, represented by Manal El Harrak, CEO of the organization. Jean's late husband and Moderator of Carlisle Presbytery in 2010, Dr. Harold Kretzing, served on the board of Sadler. Ms. El Harrak thanked the presbytery and spoke about Sadler's commitment to provide the highest level of healthcare to those most in need regardless of status or ability to pay.

ADMINISTRATION COMMITTEE – The Moderator recognized Mary Speedy, who presented the proposed 2020 Carlisle Presbytery budget for a second reading and adoption. Mary noted that the money earmarked in the past for Regional Associates, has been placed in a new line item, dubbed "Transformational Partnerships," in the belief that God is moving the presbytery to do new and different things.

Action: Motion carried without dissent to adopt the 2020 budget.

Rationale for the Proposed 2020 Budget

We know that we have some serious discernment to do, in the coming year(s). Why does the Presbytery of Carlisle matter? What is our purpose, as a network of Presbyterian congregations, uniquely called and abundantly gifted to be a vital witnesses to God's love, justice and grace, in Central PA? How then shall we live, creating the structures and curating the resources that are life-giving, community-building and world-changing expressions of the gospel, in and through our 44 congregations? Where are new and emerging forms of ministry taking shape?

We've begun to ask questions like these. And 2020 will be a year for experimentation:

- In Presbytery Meetings that become convening spaces for people to begin to experience a new future together.
- In opportunities for congregations to understand and think about their identity and purpose relative to the current and emerging needs of the community they seek to reach.
- In how we create space for new engagement of the gifts and passion of presbyters in service to Christ's mission by letting go of structures that no longer serve us well.

As you look at this budget, you may have questions, too. Here are a few notes about what has changed, and what remains the same:

As we continue to listen for God's call to transformed lives, congregations and society, the resources formerly allocated to Regional Associate staff positions are, in this budget year, intended for Transformational Partnerships. What does that mean? It means we have set aside these funds to support processes and resources that will engage the whole presbytery: leaders, congregations, and voices from the margins, in discernment of a vision to guide the future of Carlisle Presbytery.

The Personnel portion of the budget reflects a 1.5% Cost of Living Increase for the Interim Executive Presbyter and Stated Clerk along with some anticipated savings due to the

discontinuing of the position of the full-time Associate for Communication and Administration and establishment of a part-time position for a Communication and Technology specialist. Expenses relative to changes in our use of digital communication and improvements in our technology are off-set by savings in discontinuing the use of equipment and supplies no longer needed for our operations.

Our support of Camp Krislund remains the same as it was in 2019. The camp has recently begun a strategic planning process and our presbytery is in its own process of discernment about the future. As these processes unfold, we hope there will be clarity to guide future decisions about funding.

The increase in the portion of the budget allocated to *Presbytery Committees* reflects:

- A request from the Administration Committee to budget for a two-year Financial Review, conducted by an outside Auditing Firm. Due to an unforeseen tragedy in the life of our auditor we were not able to schedule a Financial Review for fiscal year 2018. We are planning (and budgeting) for an early 2020 Financial Review that covers fiscal years 2018 and 2019.
- A request from the Commission on Ministry for an increase to support a more robust program of boundary training for teaching elders, church staff professionals, and those serving in presbytery leadership roles.

Our primary source of income is the giving of our congregations. These gifts are categorized as follows:

Shared Mission Giving: These are funds allocated by Sessions and forwarded to the presbytery. According to the sharing percentage established by the presbytery, a portion (20%) of these funds is contributed to the Mission Agency of the Presbyterian Church, USA. The remaining portion (80%) remains with the presbytery and is used for general operating expenses.

Designated Mission Giving to the Presbytery: These are funds allocated by Sessions who designate the full percentage of their mission giving to the presbytery. 100% of these funds are used for general operating expenses.

Per Capita Giving: As Presbyterians, we are connected to God’s work through congregations, presbyteries, synods and the General Assembly. The cost of funding our common ministry is shared through an annual per capita assessment. This giving, administered by Sessions, is based on the church’s active membership and in 2020 reflects the following amounts:

General Assembly	\$8.95	This is a \$0.10 increase over 2019
Synod of the Trinity	\$2.40	
Presbytery of Carlisle	\$15.85	
TOTAL per member	\$27.20	

The Presbytery remains committed to contributing to the Synod and General Assembly, the full amount of the Per Capita assessment designated for each based on the active membership of our congregations. Likewise, we respectfully ask for a full return from our congregations. However, the per capita figure proposed for the 2020 Budget (\$246,513) is based on a 90% return rate from congregations, which reflects a realistic income figure based on recent patterns of congregational giving.

Thanks to the faithful giving of those who have gone before us and the wisdom of those who have managed the presbytery’s assets, we are also able to fund a portion of our operating budget

with Investment Income. The figure used in this budget is based on an average of the performance of our investments, over the past five years.

The Administration Committee and Coordinating Council recognize that there are changes in patterns in congregational giving, especially in shared and designated giving to the presbytery. And, we know that many Sessions stretch to fund their own congregational ministries and mission initiatives.

As people of faith we also know that God gives us enough! Enough time, enough money, enough imagination, enough faith for today’s work. Enough patience and hope to watch and wait for the signs of the future that is emerging even now. So, we present this budget for first reading, with gratitude for the generosity of our congregations.

2020 Budget

INCOME:	Budget 2019	Prelim Budget 2020
Shared Mission Support	100,000.00	100,000.00
Designated Mission Presbytery	150,000.00	150,000.00
Total Mission Income	250,000.00	250,000.00
Per Capita Giving**	252,485.00	246,513.00
Other Income		
Investment Income	10,000.00	12,500.00
TOTAL INCOME	512,485.00	509,013.00

EXPENSES:	Budget 2019	Prelim Budget 2020
G.A. Shared Support (20%)	20,000.00	20,000.00
Synod Shared Support (0%)		
Per Capita to GA	91,304.33	90,127.00
Per Capita to Synod	23,809.60	24,168.00
Personnel	220,288.22	189,917.00
Transformational Partnerships	42,500.00	42,500.00
Committees:	29,400.00	34,900.00
Other expenses:		
Office Operations	25,000.00	22,500.00
Rent and Utilities	30,000.00	29,420.00
Miscellaneous		
Subtotal	482,302.15	453,532.00
Camp Krislund	45,000.00	45,000.00
Mission Grants		
TOTAL EXPENSES	527,302.15	498,532.00
Surplus / -Deficit	-14,817.15	10,481.00

Committee Breakdown	Budget Year 2019	Budget Year 2020
Administration	10,000.00	17,500.00
Commission/Ministry	3,000.00	4,000.00
Coordinating Council	2,000.00	2,000.00
Education	7,000.00	5,000.00
PYC Subcommittee		
Mission Adv	4,000.00	4,000.00
Prep for Ministry	2,400.00	2,400.00
SOCC	1,000.00	0.00
Proposed Budget	29,400.00	34,900.00

Mary thanked the committee for its work putting the budget together and directed presbyters to the treasurer’s report online.

The Moderator recognized Carlin Wenger to speak on the issues surrounding the Warfordsburg Presbyterian Church and its Cemetery Association. PowerPoint slides delineated the timeline of events relating to the legal dispute between both parties. The dispute began in 2014 when the Cemetery Association, created by the church in 1936 to manage the cemetery on behalf of the church, challenged the authority of the Session. In December of 2016, McNees Wallace Nurick filed a complaint on behalf of the church, suing the Cemetery Association and each individual member of the Association in Fulton County Common Pleas Court. Settlement discussions began in April of 2018. As of May 2019, all legal issues have been resolved.

The Moderator recognized members of Warfordsburg’s Session who read a statement expressing their gratitude to the Carlisle Presbytery for “protecting [their] church when it came under attack from within.” They specifically thanked Carlin Wenger and the legal team for their hours of financial, professional, and spiritual support.

Administration Committee Reports:

Summary Income/Expense

	Jan- Oct '19		Budget	+/- Budget		Jan -Oct' 18
INCOME						
Mission Shared Support	71,089		100,000	(28,911)		53,317
Designated Mission Support Presby	<u>122,656</u>		<u>125,000</u>	(2,344)		<u>142,446</u>
Total Mission Support	193,745		225,000	(31,255)		195,763
Per Capita	187,091	*	210,404	(23,313)		185,043
Investment Income	12		8,333	(8,321)		14,802
Other Income	<u>11,441</u>		<u>0</u>	<u>11,441</u>	-	<u>12,488</u>
Total Income	392,289		443,737	(51,448)		408,096

PRESBYTERY OF CARLISLE

DECEMBER 3, 2019

EXPENSE					
GA Mission Shared Support	13,878	16,667	(2,789)		10,663
Per Capita GA/Synod	94,575	97,050	(2,475)		86,701
Camp Krislund	45,000	37,500	7,500		45,000
Presbytery Associates	41,402	35,417	5,985	*	24,070
Committee Expenses	15,583	24,500	(8,917)		21,910
Staff Expenses	180,693	183,617	(2,924)		110,928
Building/Office Expenses	<u>38,246</u>	<u>45,833</u>	<u>(7,587)</u>		<u>39,382</u>
Total Expenses	429,377	440,584	(11,207)		338,654
Net Cash Gain/(Loss)	(51,448)	11,207	(40,241)		
*\$9,404. were 2018 per capita funds					
Checking Account Balance 10/31/2019	106,731				
New Covenant Funds Balance					10/31/19
Mutual Funds	12/31/18	Inc/Withdra	Gains/Loss		Balance
Income	384,502	wl 464	es 9,938		408,482
Growth	<u>781,863</u>	0	<u>106,375</u>		<u>954,901</u>
Total	1,166,365	464	116,313		1,363,383

	Balance			Balance	
Funds	12/31/18	Income	Distributions	10/31/19	
Holy Land Travel	8,688	0	0	8,688	
Minister's Emergency	7,356	438	0	7,794	
Juniata Shared Ministry	8,933	68,510	(70,284)	7,159	
				0	
Preparation for Ministry				0	
Prep for Ministry	10,991	0	(1,936)	9,055	*
Coordinating Council					
Healthy Congregations	13,111	0	0	13,111	
PI Residual	18,445	0	0	18,445	
				0	
Strengthening Our Congregations				0	
Church Building #1	10,286	0	(10,160)	126	
Small Church Leadership	6,553	1,435	(2,000)	5,988	
				0	

Mission Advocacy				0	
Ministry & Mission Support	35,753	0	(9,150)	26,603	
Honduras				0	
Partnership	16,053	10,283	(11,474)	14,862	
Hunger Relief	0	0	0	0	
Co-Worker	10,050	15,534	0	25,584	
Peacemaking Offering	9,109	3,905	(11,061)	1,953	
Refugee Support	2,885	0	0	2,885	
				0	
Legal Reserve Fund	4,899	5,338	(5,237)	5,000	**
New Church Development	128,480	255	0	128,735	
Office reserve	5,664	0	(351)	5,313	
Camp Hill Prison Ministry	39,854	3,500	(22,500)	20,854	
Campus Ministry	<u>0</u>	<u>4,500</u>	<u>(4,500)</u>	0	
TOTAL	337,110	113,698	(148,653)	302,155	
Lend -A-HAND					
Income	18,664				
Expense	<u>(13,058)</u>				
Surplus/(Deficit)	5,606				
Checking Account Balance	70,453				
Debby Madden November 11, 2019					
* Voided ck from 2017 \$313, changes					
balance w/o inc or disb effected					
** Money taken from Ad Min Budget					

COMMISSION ON MINISTRY (COM) — The Moderator recognized Ellen Crawford True, Chair of COM, who moved on behalf of the Commission on Ministry, that an Administrative Commission be appointed to determine the legacy path of Christ Presbyterian Church, Lebanon. and that the Administrative Commission is authorized to:

Meet with the Session to assess the location of Christ Church in its life cycle (growing, thriving, declining, struggling).

Meet with the Session and Treasurer to ascertain the financial status and outstanding financial obligations of the congregation.

Meet with the pastor to discuss the leadership needs of the congregation at this crossroads.

Empower and equip the Session to meet with the congregation to identify and explore the implications of various options for the time that remains, including, but not limited to:

- Continue on the current course until financial resources run out.

- Act now to turn the building and property into an asset for the congregation's continued sustainability:
 - Sell the building and use the proceeds to re-locate the congregation and redevelop its ministry, relative the needs of the Lebanon community.
 - Sell or lease the building to another (perhaps Spanish-speaking) congregation and nest the Christ congregation within the building.
- Act now to dissolve the current congregation, determine how the church's remaining assets may be directed to fund something else in the community that reflects the values and mission of the people of Christ Church.
- Explore the possibility for rebirth and the development of a new Presbyterian witness in Lebanon. This may entail dissolving the current congregation and designating the property or the proceeds from its sale to an entirely new ministry based upon the needs of the unchurched of the community.

The Administrative Commission is authorized to assume original jurisdiction, if it deems necessary.

In the event that dissolution of the existing congregation is warranted, the Administrative Commission is authorized to:

- Arrange for the pastoral care and option for re-location of the members.
- Secure the Session records, legal rights to all property (real or personal) held by or for the benefit of the congregation,
- Dispose of the moveable personal property of the congregation,
- Secure the building and property; attend to matters of insurance,
- Dispose of the building and grounds or convey the building and grounds to the "The Presbytery of Carlisle of the Presbyterian Church (U.S.A.)"
- Having discerned, with the congregation, its legacy intentions, recommend to the Presbytery the use of the remaining assets of the congregation, after all costs related to the work of Administrative Commission have been reimbursed to the Presbytery.
- Plan and conduct a Service of Witness

The Administrative Commission may secure the assistance of other individuals, as appropriate, to assist with its work, and generally to do such things and take such actions, for, in the name of, and on behalf of the Presbytery of Carlisle as shall be reasonably necessary to accomplish the general purpose of this resolution.

Action: Motion carried without dissent to appoint an Administrative Commission to the Christ Presbyterian Church, Lebanon as stated above.

On behalf of the Commission on Ministry, Ellen nominated the following persons to serve on the Administrative Commission assigned to Christ Presbyterian Church, Lebanon.

Rev. Charles Best-Honorably Retired as Chair

Rev. Kristal Smith- Validated Minister, Lutheran Cooperative, Lebanon, PA

Ruling Elder Larry Smith -Member of Christ Church, Lebanon

Ruling Elder Gregg Robertson- Member Derry Presbyterian Church, Hershey

Rev. Larry Van Hise, Honorably Retired

Action: Motion carried without dissent to approve those persons listed above to serve on an Administrative Commission for Christ Presbyterian in Lebanon.

Those who were elected were asked to stand and be recognized.

As an information item, Ellen commended the February 4, 2020 Boundary Training. COM is planning to hold one of these trainings per year. Retired clergy are not required to take the training, but actively serving pastors are strongly encouraged to complete the training. Lehigh Presbytery is holding three boundary training events in 2020; pastors in Carlisle Presbytery may attend those events to comply with COM's requirement.

COM Information Items

COM voted to approve the St. James Presbyterian Mission Study and also granted the St. James Congregation permission to elect a Pastor Nominating Committee, pending the inclusion of comments made and suggestions given by the congregation's members into the Mission Study. Once this is completed, the PNC is to write a Mission Information Form (MIF) and present it to the COM. If COM approves the MIF, the PNC will be permitted to begin the search process for a new pastor.

COM voted to approve the Mission Information Form of Centre Presbyterian Church. Ellen Crawford True will provide the PNC with the "codes" needed to upload the MIF to the Church Leadership Connection so the PNC can begin its search.

COM voted to appoint Rev. Katy Yates Brungraber as Moderator of the Presbyterian Church of the Upper West Conococheague in Mercersburg.

An email vote was taken on September 17, 2019 approving the Covenant of Agreement between Roz Presby and Centre Presbyterian Church's Session to be their Commissioned Ruling Elder.

COM voted to grant CRE Roz Presby permission to celebrate the Sacraments and moderate the Session of the Centre Presbyterian Church.

As permitted by G-2.0506 of the Book of Order, COM granted Rev. Dr. Robert Cook, a Methodist Minister, temporary membership in Carlisle Presbytery. He was granted voice but no vote at the meetings of Carlisle Presbytery. Rev. Cook is serving as Interim Pastor of the Greencastle Presbyterian Church.

COM approved the Ordination Service of Joaquin Anabe Lopez on Sunday October 27, 2019 at the Silver Spring Presbyterian Church at 5:00 p.m.

COM approved the Ordination Commission for Joaquin Anabe Lopez. Following are the members of the Commission:

- Rev. Jane Anabe (Associate Pastor Silver Spring Presbyterian Church)
- Rev. Graham Fowler (Moderator Presbytery of Carlisle)
- Ruling Elder Scott Pepperman (Silver Spring Presbyterian Church)
- Rev. Anne Myers (Temporary Associate Pastor, Camp Hill Presbyterian Church)
- Rev. Don Wahlig (Pastor Silver Spring Presbyterian Church)
- Rev. Cheryl Galan (Interim Executive Presbyter Presbytery of Carlisle)
- Ruling Elder Susan Neville (Silver Spring Presbyterian Church)
- Ruling Elder Gary Hollinger (Silver Spring Presbyterian Church)
- Ruling Elder Barbara Hughes (St. James Presbyterian Church)
- Rev. Kathryn Johnston (Pastor Mechanicsburg Presbyterian Church)
- Ruling Elder Jim Speedy (Stated Clerk of Presbytery of Carlisle)
- Rev. Dr. Gene M. Gordon (Pastor Capital Presbyterian Church)

Other Participants:

- Rev. Dr, Hunter Farrell (World Mission Initiative Pittsburgh Theological Seminary)

COM approved the service of Baptism of Ian Anabe, by Rev. Dr. Hunter Farrell as part of the Ordination service.

COM approved the serving of the Sacrament of the Lord's Supper as part of the service with Rev. Jane Anabe and Rev. Joaquin Anabe Lopez officiating.

COM approved the Installation Service of Rev. Dr. Nancy Conklin as Pastor of Camp Hill Presbyterian Church on Saturday, November 23, 2019 at 4 p.m. followed by a "feast of thanksgiving."

COM approved the Installation Commission for Nancy Conklin's Installation service:

- Rev. Graham Fowler, Moderator, Carlisle Presbytery
- Ruling Elder Jim Speedy, Stated Clerk of Carlisle Presbytery
- Rev. Don Potter- Honorably Retired member of Carlisle Presbytery
- Ruling Elder Mondie Cunningham -Centre Presbyterian Church
- Rev. Ellen Crawford True- Pastor of Christ Presbyterian Church- Camp Hill
- Ruling Elder Mary Swartz - Camp Hill Presbyterian Church

COM approved the celebration of the Lord's Supper for the Installation Service of Nancy Conklin. Nancy will officiate.

COM voted to approve the extension of Rev. Phil Unger as Temporary Pastor of the Mt. Olivet Presbyterian Church in Hancock, MD

COM approved **the Boundary Training policy**. SEE BELOW. The first training opportunity will be on February 4, 2020 at Silver Spring Presbyterian Church.

Rationale

As God exists eternally in community, humanity also exists in community – distinct individuals who share a common purpose and Spirit for the sake of Christ, one another, and the world. As beings who participate in relationships, clergy, church leaders, and members routinely enter each others’ physical space, emotional space, and mental space with varying degrees of sensitivity and permission. The Commission on Ministry (COM) recognizes the complexity of navigating human relationships and the difficulties that arise as individuals and groups encounter formal and informal power structures and vulnerable persons within our communities. As followers of Jesus, we are to seek to provide safe spaces for nurturing the faith of people from every background. A regular time set apart for teaching, reflection, and conversation around the issues of boundaries is necessary for continued growth into the persons and communities God intends.

Expectation

To that end, COM expects the following persons to engage in Boundary Training every three years:

- Teaching Elders in active ministry including Validated Ministries and Members at Large
- Certified Ruling Elders
- Certified Christian Educators, Associate Certified Christian Educators and paid staff who serve as Christian Educators

COM also strongly encourages Inquirers, Candidates, those actively in CRE training, retired Teaching Elders, Ruling Elders, and other church leaders to participate because the more we live in awareness and practices of healthy relationships, the stronger witness we are to the love of God given to us in Christ Jesus. This training will be offered at a nominal cost to participants and a certificate of completion will be awarded.

The Presbytery of Carlisle will offer this training once per year. If someone is unable to attend the scheduled event, he/she may attend a similar event in another venue and provide the Presbytery with a certificate of completion as well as information about the content.

If a person entering the Presbytery of Carlisle has participated in Boundary Training within the three years prior to becoming part of the Presbytery of Carlisle, that person may submit documentation to the Presbytery Office indicating the date and content of the training event.

The Stated Clerk of the Presbytery will maintain records of attendance.

COM Process

- Contract with a professional provider (i.e. Samaritan Counseling Center) and establish a training date and location.
- Communicate the event at least 3 months ahead of time to allow people to make it a priority.
- Keep attendance records and provide a certification of completion to each participant.

CHANGE OF CHAIR – Moderator Graham Fowler assumed the chair at 1:22 PM.

COORDINATING COUNCIL — Cheryl Galan presented the dates of 2020 presbytery meetings. Due to the recently changed bylaws, the Council has the flexibility to is experiment with the schedule this year.

Presbytery meeting Schedule for 2020

As we prepare for 2020 as a ‘Year of Experimentation,’ the Council has begun planning for our Presbytery Stated Meetings. With intention to expand the participation of Ruling Elders, many of

whom are unable to attend meetings during weekday work hours, two of our 2020 meetings will take place on Saturdays. The other two will be held as evening meetings. Please reserve the following dates on your Church and Personal Calendars.

Saturday, February 22nd, 2020 – A Daytime Meeting
 Tuesday, May 5th, 2020 – An Evening Meeting
 Saturday, October 3rd, 2020 – A Daytime Meeting
 Tuesday, December 1st, 2020 – An Evening Meeting

Locations are yet to be determined

Please Note: The February meeting will also include the Church Officer Training event formerly known as Saturday Seminar. Workshops will be offered for Elders, Deacons, Clerks of Session, Treasurers, and Pastors. Yes, you can bring these individuals and groups, in addition to your Ministers and Ruling Elder Commissioners. The day will include worship, lunch, and the typical business conducted when the presbytery meets. It will be a great day for strengthening our leadership, deepening our relationships, and celebrating our connections, as we serve our communities, in the name of Jesus.

Committees of the Presbytery.

Another change during this “experimental year” involves some of the essential functions of the presbytery. In 2020, three of the existing standing committees will enter a season of dormancy. Mission and Advocacy, Education, and Strengthening Our Congregations Committees will be dormant and enter a time of “Sabbath keeping” for the coming year. The Nominating Committee will not populate these groups. In order to retain essential functions of these committees, Council will initiate a Grants Review Team to consider grant requests. The team will report to the Coordinating Council.

Other plans are training events to complement the book studies and help develop relationships. These provisional plans are an attempt to free up time and space so that the presbytery can live into and learn new ways of operating as a presbytery.

Synod of the Trinity Commissioner Report. Those elected to Synod leadership were recognized: Charlie Best, Vice Moderator of Synod and Margaret Mielke, Synod Governing Commission. The Moderator recognized Charlie Best who informed presbytery that the emphasis this coming year will be “civility.”

NOMINATING COMMITTEE – Tony Lorenz placed in nomination the following people as Commissioners to the 224th General Assembly in June 2020: Ruling Elders Cheryl Betts and Patricia Butler. Teaching Elders Graham Fowler and Ronald Martin-Minnich and alternate commissioners Ruling Elders Denise Lockwood and Richard Woodard. Tony noted that there are two alternate Teaching Elder vacancies. The Moderator opened the floor for further nominations. There were none.

Action: Motion carried without dissent to close nominations and elect the previously named persons as commissioners and alternates to the 224th General Assembly in Baltimore, MD.

Tony placed in nomination Ruling Elder and Certified Educator Cheryl Betts to serve as presbytery Moderator for 2020. The Moderator opened the floor for further nominations. There were none.

Action: Motion carried without dissent to close nominations and elect Cheryl Betts as 2020 Moderator of the Carlisle Presbytery.

Tony placed in nomination Teaching Elder Kristal Smith to serve as presbytery vice-moderator for 2020. The Moderator opened the floor for further nominations. There were none.

Action: Motion carried without dissent to close nominations and elect Kristal Smith as 2020 Vice-Moderator of the Carlisle Presbytery.

Tony conveyed a request from the Joint Camp and Conference Committee (JCCC), the governing board of Krislund Camp and Conference Center, that the current terms of serving members of the Krislund board be extended by one year while the strategic planning process continues. The JCCC has made the same request of Huntingdon and Northumberland Presbyteries, both of which have acceded to the request.

Action: Motion carried without dissent to extend the current terms of the Krislund board by one year.

Tony placed into nomination the Teaching and Ruling Elders as shown below to serve on the Commission and Committees noted below. The Moderator opened the floor for further nominations. There were none.

Action: The presbytery voted without dissent to elect the persons noted below to the various committees and commission of Carlisle Presbytery:

Tony thanked the committee for its work and commitment.

<u>Class</u>	<u>Name</u>	<u>Term</u>	<u>Church/Entity</u>
Administration Committee			
2022	Ruling Elder Ted Foor	2	Mechanicsburg P.C.
2022	Rev. Carol Vanschenkhof	2	Honorably Retired
2022	Ruling Elder John Shaddock	1	Mechanicsburg P.C.
2020	Ruling Elder Roger Clowes	1	Gettysburg P.C.

<u>Class</u>	<u>Name</u>	<u>Term</u>	<u>Church/Entity</u>
Camp Krislund Committee (Members, Ruling and Teaching Elders) 2020			
CRE Roz Presby		1yr. 2020	Centre P.C.

Coordinating Council (Ruling and Teaching Elders)			
2022	Rev. Bruce Humphrey	2	Honorably Retired
2022	Ruling Elder Nancy Sheets	1	Market Square P.C.
2022	Rev. Emily McCachren	1	Pastor, McConnellsburg P.C.

Commission on Ministry (Ruling and Teaching Elders)			
2021	Rev. Katy Yates Brungraber	1	Member at Large
2022	Rev. Ellen Crawford-True, Chair	2	Pastor, Christ P.C., Camp Hill
2022	Ruling Elder Denise Lockwood	2	Lower Marsh Creek P.C.

2022	Ruling Elder Bill McHenry	2	Highland United P.C.
2022	Ruling Elder Carlin Wenger	2	Market Square P.C.
2022	Rev. Tom Sweet	1	Pastor, Market Square P.C.

Permanent Judicial Commission (Ruling and Teaching Elders)

2025	Ruling Elder David Lehman	1	Market Square P.C.
2025	Rev. Mary Washburn	1	Honorably Retired
2025	CRE Roz Presby	1	Centre P.C.

Committee on Preparation for Ministry (Ruling and Teaching Elders)

2022	Rev. Don Wahlig, Co-Chair	2	Pastor, Silver Spring P.C.
2022	Rev. Kelly Wiant, Co-Chair	1	Associate Pastor, Market Square P.C.
2020	Rev. John Green	1	Pastor, Paxton P.C.
2022	Ruling Elder Bill Uffelman	2	Derry P.C.
2022	Rev. Donna Christopher	1	Associate Pastor, Second P.C., Carlisle

STATED CLERK REPORT

The Moderator recognized Stated Clerk Jim Speedy who conveyed three action items. The Sessions and Congregations of Big Spring and Harrisburg Korean Presbyterian Churches have requested that Ruling Elders Lisa Woltz and Peter Oh be allowed to serve one additional year as a member of their respective Sessions as permitted by the Book of Order G-2.0404.

Action: Motion carried without dissent to allow Ruling Elders Woltz and Oh to serve an additional year as members of the Sessions of Big Spring and Harrisburg Korean Presbyterian Churches, respectively.

Jim moved that Rev. Katy Yates Brungraber be elected as Carlisle Presbytery’s Permanent Clerk for 2020. Jim noted Graham Fowler’s 18 years of service and faithful dedication to the presbytery during his many years as Permanent Clerk. All of Graham’s minutes were approved by the Synod without exception. The Moderator opened the floor for further nominations. There were none.

Action: Motion carried without dissent to elect Rev. Katy Yates Brungraber as Permanent Clerk of the Carlisle Presbytery for 2020. The Permanent Clerk position is renewed every year.

Jim noted that the packet containing the year-end reports for all the Clerks were distributed and he advised presbyters to ensure those packets get to clerks.

Action: On behalf of the Coordinating Council Jim moved and **Presbytery approved** that each church in Carlisle Presbytery be given one additional Ruling Elder beyond the membership guidelines, outlined in Standing Rule #12 of Carlisle Presbytery, who will have voice and vote at the 2020 meetings of Carlisle Presbytery.

Rationale-

This is not a new policy It is the same one the presbytery has used since 2009. Standing Rule #12 of Carlisle Presbytery mandates that presbytery shall redress annually, any imbalance between

ministers and elders entitled to vote at presbytery meetings. Accordingly, the Stated Clerk did the following analysis:

Total Minister Members as of November 1, 2019	112
Total Ruling Elder Commissioners from churches (based on membership guidelines outlined in Presbytery Standing Rule #12) -	51
Total other Ruling Elders entitled to vote per Carlisle Presbytery Bylaws-	13
A. Stated Clerk-	1
B. Committee Chairs (Ruling Elders) -1	
C. Ruling Elder Members of Council- 3	
D. Commissioned Ruling Elders (CRE)- 2	
E. Ruling Elder who has completed CRE Program- 2	
F. Ruling Elders who are in CRE Program- 2	
G. Certified Educators who are Ruling Elders and employed in Presbytery- 1	
H. Moderator of Presbyterian Women- 1	

Summary-

Total Minister Members- 112

Total Ruling Elders entitled to vote- 64

IMBALANCE: 48

As there are 44 churches in the presbytery, if the proposal above is approved by Presbytery this would result in the following:

Total Minister Members- 112

Total Ruling Elders entitled to vote- 115

IMBALANCE: 3

Information Items

Rev. Candace Veon-Nyiri and Ruling Elder Kathryn Finley (Central) read, reviewed and approved the minutes of the September 24, 2019 meeting of Carlisle Presbytery.

Rev. Katy Yates Brungraber and Ruling Elder John Carroll (Silver Spring) will read and review the minutes of the December 3, 2019 meeting of Carlisle Presbytery.

After approval of COM, reported to the Office of the General Assembly, the transfer of Rev. Craig Miller to Tampa Bay Presbytery.

Reported the Ordination of Joaquin Anabe Lopez to the Office of the General Assembly.

After approval of COM, reported to the Office of the General Assembly, granting Rev. Dr. Robert Cook as a Temporary Member of Carlisle Presbytery. He will have voice but no vote at presbytery meetings. Rev. Cook is a retired member of the United Methodist Church and is serving as Interim Pastor at Greencastle Presbyterian Church.

Requested and received from New Castle Presbytery the transfer of Rev. Dr. Nancy Conklin to Carlisle Presbytery. Rev. Conklin was installed as Pastor at Camp Hill Presbyterian Church on November 23, 2019.

According to the Book of Order, D-5.0206.b, the Stated Clerk is required to report annually to presbytery a roster of those members of the Permanent Judicial Council, by class, whose terms have expired within the past six years:

Class of 2019-Rev. Jon Black, Ruling Elder Ginny Boynton, Ruling Elder Norma Mateer,
Class of 2017-Ruling Elder David Getz, Ruling Elder Michael Zang, Rev. Myrtle McCall
Class of 2015- Rev. Robert Rhoades, Rev. Heather Sigler, Ruling Elder Anthony Potter

OTHER MATERIAL – Prior to the meeting, the following information was available on the Presbytery Meetings page of the website:

- Mission and Advocacy Committee: Mission News newsletter and a Honduras flyer. Mission news highlighted 2019 grants from the Mission and Ministry Support Fund; information about Peace Advocates’ annual Peacemaking Award recipient, Sadler Health Center; and upcoming mission trips to Honduras (April 20-27 and July 27-August 3) and Lend A Hand trips (January 19-25; March 15-21; April 13-19; May 11-17).
- Committee on Preparation for Ministry Report:

Information Items

CPM voted unanimously to Certify Gracie Payne (Second Carlisle) as “ready, pending a receipt of a Call, to be examined for ordination as a Minister of Word and Sacrament in the Presbyterian Church (U.S.A.)”

Gracie has received a Call as a Lake Fellow in Parish Ministry at Second Presbyterian Church in Indianapolis, Indiana. She will be ordained to this position by Whitewater Valley Presbytery.

The Committee on Preparation for Ministry voted to enroll Kevin Long as an Inquirer seeking ordination as a Minister of Word and Sacrament in the Presbyterian Church (U.S.A.). Kevin is a member of Market Square Presbyterian Church. Kelly Wiant was assigned as Kevin’s CPM Liaison.

HYMN – The presbytery sang the hymn “What a Fellowship.”

ADJOURNMENT – There being no further business, the Moderator declared the meeting adjourned at 1:51 PM. The meeting was **Closed with Prayer** by Vice Moderator Cheryl Betts, included prayer requests submitted on cards prior to the meeting. Cheryl also gave the closing benediction.

NEXT STATED MEETING – Saturday, February 22, 2020, 9:30 a.m. at a church to be announced.

Nancy D. Sheets, Permanent Clerk

Jim Speedy, Stated Clerk