

Report of the Commission on Ministry  
25 September 2021

**ACTION: COM moves the adoption of an increase of 3% with a strong suggestion of up to 5% in the Minimum Terms of Call for 2022 for Ministers of Word and Sacrament and Certified Christian Educators as noted below:**

2022 Minimum Effective Salary for Full Time Pastors: **\$55,700**

2022 Minimum Effective Salary for Full Time Certified Christian Educators: **\$44,880**

**Rationale:** After reviewing the cost of living in the area, the Commission on Ministry (COM) determined that a Cost of Living Adjustment (COLA) was appropriate resulting in a recommendation of an increase of 3% with a strong suggestion of up to 5% to the Minimum Effective Salary.

**Items for Information**

COM approved CRE Neal McCulloch to serve on the Administrative Commission to install Pam Meilands as Associate Pastor of Derry Church.

COM approved the renewal of the Covenant of Agreement between Parish Associate Heather Sigler and Pine Street Church.

COM concurred with the request of Russell Sullivan and the Pine Street congregation that the pastoral relationship be dissolved, according to the terms of dissolution approved by the congregation on 6 June 2021.

COM authorized the Waynesboro session to call a congregational meeting to vote on the call according to the terms presented, and to receive Caroline Vickery into membership in the Presbytery of Carlisle, pending the affirmative vote of the congregation to call Rev. Vickery as their Pastor for a designated term.

COM approved Presbytery to hire church consultant Michelle Snyder of PneuMatrix, including associated costs with options to assist churches for whom participation in the consultation/training would be cost-prohibitive.

COM approved the renewal of the Covenant of Agreement between Parish Associate Don Potter and Camp Hill Church.

COM voted to validate the ministry of Donna Christopher with two ELCA churches and to authorize her to labor beyond the bounds of the Presbytery.

COM appointed Meg Shoeman to moderate the 8 September 2021 meeting of the Session of Hope Church, Dauphin.

COM approved submission of application to the Synod of the Trinity for an Innovation Grant.

COM approved the Commission to ordain and install Stuart Seelman as Minister of Word and Sacrament to serve as Associate Pastor to Camp Hill Church, and authorized celebration of the Lord's Supper during the ordination and installation service of worship held on 22 August 2021 at 4:00 PM at Camp Hill Church.

COM approved Silver Spring Church's Ministry Information Form for upload to the Church Leadership Connection.

COM approved Gettysburg Church's Ministry Information Form for upload to the Church Leadership Connection.

COM concurred with Middle Spring's Session regarding their affirmative vote to call Ed Blank to serve as their Interim Pastor according to the terms and expectations outlined in their COA.

COM approved Anthony Saturno to appear before Presbytery for examination for ordination, and pending the affirmative vote of Presbytery, authorized St. James Church to extend to Mr. Saturno their call to serve as their Pastor according to the terms and expectations presented in their Pastoral Call Form.

Respectfully submitted,

Meg Shoeman, Temporary Stated Clerk