

MINUTES OF THE SEPTEMBER 24, 2022 MEETING OF THE PRESBYTERY OF CARLISLE – FINAL

Attachments

1. Roll for Attendance at September 24, 2022 Meeting of the Presbytery of Carlisle

Abbreviations

- ACTION MSP Motion, Seconded, Discussed, and Passed (if it comes from committee, MP only)
- AC, PJC Administrative Commission, Permanent Judicial Commission
- BOO, BOC *Book of Order* – The Constitution of the PC(USA) Part II, *Book of Confessions*
- BOP Board of Pensions
- CCE Certified Christian Educator
- COA Covenant of Agreement
- CPM Committee on Preparation for Ministry
- COM, CNWC Commission on Ministry, Commission on New Worshiping Communities
- GA, OGA, SOT General Assembly, Office of General Assembly, Synod of the Trinity
- IEP Interim Executive Presbyter
- NC, PNC Nominating Committee, Pastor Nominating Committee
- PC, PW Presbyterian Church, Presbyterian Women
- PLFGCL Presbytery Leader for Governance and Congregational Leadership/Stated Clerk
- TE, MWS Teaching Elder, Minister of Word and Sacrament
- RE, CRE, REC Ruling Elder, Commissioned Ruling Elder, Ruling Elder Commissioner
- TSC Temporary Stated Clerk

The Meeting of the Presbytery of Carlisle was called to order and opened with prayer at 9:05 AM on site at Highland United PC and on Zoom by Moderator Neal McCulloch. Brief housekeeping notes were given, along with instruction for being recognized by the moderator and voting in a hybrid context. Allowance was made for technical challenges; presbyters were assured that after each motion (seconded if appropriate), there would be opportunity for discussion and a pause for simultaneous in-person and on-line voting and TSC Smith would announce whether or not the motion passed.

Motion to Approve the Docket

Moderator McCulloch asked for a motion to adopt the Docket as amended to include the report from the Camp Krislund board with a by-law change for first reading.

ACTION

MSP to approve the Docket.

Introductions

Moderator McCulloch invited first-time RECs, to introduce themselves:

On-site – RE Robert Martin (Paxton PC), RE Barbara Winter (Lost Creek PC), RE Dennis Tressler (Highland United PC), RE Elyse Rogers (Pine Street PC). Attending by ZOOM – RE Monica Zazworsky (Camp Hill PC), RE Elise Kelly Berry (Faith-Immanuel PC), RE Susan Rohr (Middle Spring PC), RE Julia Dovey (McConnellsburg PC), RE Kevin Burrell (Market Square PC), RE Jackie Webb (Faith-Immanuel PC).

Moderator McCulloch invited MWS who are new to the presbytery to introduce themselves:

TE Caleb McClure (Gettysburg PC), TE Lucy Bowerman (Member at Large), TE David Bowerman (Member at Large), TE Lisa Chase (Silver Spring PC).

Gathering in God's Word and Spirit

Moderator McCulloch welcomed all RECs and pastors; there were no other guests or enrolled corresponding members. He offered a prayer thanking God for the growth of the past 2.5 years (and today's return to meeting in person) He then leaned into the day's themes by asking, "Are we being renewed and refreshed in a growing faith?"

Scripture Reading and Interpretation

Moderator McCulloch invited IEP Cheryl Galan to lead presbyters in an exploration of scripture. IEP Galan read Exodus 2:5-10, about Moses as a baby, found in the reeds in the water, interrupting the life of pharaoh's daughter with his infant cry. Interpreting the text, IEP Galan highlighted values of courage, creativity, and compassion reflected in the actions of the women. IEP Galan invited presbyters to ponder questions – *Why does it matter that we are here? For what purpose of God's work in the world today, are you being renewed?* – and to watch and listen for words and images throughout the meeting, that might be connected to God's purpose in the world.

Activating the gifts of the presbytery for God's work in the world

Narrative Budget

Moderator McCulloch invited presbyters to notice how our financial giving reflects our values-in-action. He introduced the Narrative Budget proposed for 2023, which was posted with meeting materials for a first reading. This Narrative Budget tells the story of our shared values and common calling, illustrating our intentions for the coming year. It gives us glimpses of these intentions, lived out, through our congregations. Presbyters watched a slide show of images from congregations, set to a piece of music called "This is Who We Are," which offered many examples of giving, sharing, caring, and worshiping.

Moderator McCulloch called on the presbytery's Treasurer, TE Ed Blank. Treasurer Blank asked presbyters to share this Narrative Budget so that Sessions and Congregations know how their generous giving supports ministry in the presbytery. Treasurer Blank established that this budget reflects our desire to be good stewards of God's blessings, and our commitment to empowering and transforming congregations for their mission in many ways, including:

- Creating a new full-time staff position for a Presbytery Leader for Governance and Congregational Leadership as we continue the shift from a staffing model designed for institutional maintenance to a model that supports agile governance, cultivates relationships across the presbytery, and generates new options for leadership among congregations.
 - The staffing model reflects redistribution of personnel dollars over the past five years to reflect the changing purpose of the presbytery, relative to the needs of our congregations and Presbyterian witness in the region from a full-time office administrator to a quarter-time communications coordinator, and from a part-time stated clerk and several part-time regional associates to one full-time position.
- Holding the Personnel budget to only some \$10,000 more in 2023 than it was five years ago.
- Reducing the overall expense budget from where it was five years ago, mostly due to reducing the office footprint and conducting most meetings on-line.
- Challenging us to discern a purpose larger than our own survival; currently the 'neighboring' portion of the budget receives the least of our resources – there's vision to grow in this area.

- Basing income projections on the Per Capita, Shared Mission and Designated mission giving of our Sessions. This year we've also projected the potential need to draw upon anticipated gains in our reserves, to provide additional income (these resources will be tapped only as needed).

In December, when brought to presbytery for a vote, the budget will include line-item allocations.

From the Narrative Budget – Carried on the Spirit's Current

"Sometimes, we consider our resources of people, money, time, to be finite resources. And when we see declining numbers of people or diminishing financial resources or flagging energy, we are afraid. With a scarcity mentality, we may contract. But what happens when we are called into a cycle of blessings? When we participate in the recirculation of resources, what is possible? Blessings flow. Fear is vanquished. Grace widens. All live." Cheryl D. Galan, Interim Executive Presbyter

2023 Expense Budget = \$509,146

2023 Projected Income = \$501,481

The Narrative Budget offered descriptions of The Currency of

- Vital Congregations – Thriving in our Witness (PneuMatrix initiative with nine congregations; some are ready to search for a pastor, others are asking more questions, taking time to better understand the communities they serve)
- Agile Governance – New Staffing Models streamlining office operations, revising By-Laws
- Relationship – A Place at the Table for the least of these
- Communication – Common Calling. Common Values
- Soul Tending – Our lifeline to God through beauty in the world God made and loves
- Neighboring – a.k.a. Christ's Mission in Action (exploring faith and the environment)

Moderator McCulloch called on RE Norma Mateer to move and speak to the recommendation on Per Capita, from the Administration Committee; coming from committee, the motion required no second.

RE Mateer shared with presbyters how this budget empowers congregations to live into and accomplish their missions, noting how, as Treasurer Blank stated, the presbytery will draw upon gains from reserves to provide income for the Story that God is writing with us. RE Mateer invited the presbytery to use the Narrative Budget to see ourselves within a cycle of blessings, in which we have the opportunity to give and receive. "Through the recirculation of resources flowing in our presbytery, we are joined in relationship and we share in God's abundance...to participate in this cycle, we have to get over our fear that there is not enough. Then we get to see what can happen, when we flow with the Spirit's current."

Therefore, the Administration Committee recommends to the presbytery, a \$2.00 increase in total Per Capita for 2023. This increase reflects an increase of \$.87 for General Assembly and an increase of \$1.13 for the Presbytery. Recommendation on Per Capita: \$31.00 per member, distributed to General Assembly (\$9.85), Synod of the Trinity (\$2.40), and the Presbytery of Carlisle (\$18.75).

In discussion, it was asked whether a \$2.00 increase is enough. RE Mateer responded that more is needed (a \$3.00 per person increase was suggested), but the Administration Committee believes that small increments each year will be less jarring on congregations. One presbyter challenged the way the presbytery supports the connectional church by sending full per capita to Synod and GA rather than only passing along what the presbytery receives. IEP Galan acknowledged that this is a conversation happening all over the denomination; at this moment we remain committed to sending our full assessment. Treasure Blank noted that paying full per capita is one way we can keep future increases to a minimum.

As was submitted in the Administration Committee report, when Sessions are not able to pay their full apportionment, the impact to the presbytery includes both a decline in income and an added expense, as we make up the difference in order to forward our presbytery's portion to the Synod and GA.

ACTION

MP to approve per capita as recommended by the Administration Committee at \$31.00 per member.

Information items from the Administration Committee included

- approve a proposed Sales Agreement between Mr. Comerer and the McConnellsburg UPC and cleared the way for a congregational meeting to approve the purchase of the property in accordance with the Sales Agreement.
- concur with the vote of the Duncannon congregation and authorized them to proceed with the sale of their adjacent vacant lot for \$68,000 to the Duncannon Fire Department.
- concur with the recommendation of presbytery staff to further reduce the office footprint by:
 - Organizing a Give-Away event to donate unused office supplies and furnishings
 - Eliminating one of the offices on Front Street in Harrisburg, with a single office retained for the shared use of presbytery staff
 - Relocating files and copy machine to storage area at Faith-Immanuel PC until the process of digitizing of presbytery records can be completed, with disposal and/or storage of essential remaining paper files with the Presbyterian Historical Society

Nominating Committee

Moderator McCulloch called upon IEP Galan, Coordinating Council Chair, to present names of those to be elected to the NC as had been presented in materials available prior to the meeting. Moderator McCulloch asked for any nominations from the floor of those who consented to serve. There were none.

ACTION

MSP to close nominations and cast votes in favor of electing those willing to serve:

TE Christian Neubaum (Middletown PC)	Class of 2022, 1st term
RE Barbara Rhoades (2nd Carlisle PC)	Class of 2022, 2nd term
RE Rosetta Gaines (Capital PC)	Class of 2023, 1st term
RE Ranny Singiser (Mechanicsburg PC)	Class of 2023, 1st term
TE Caroline Vickery (Waynesboro PC)	Class of 2024, 1st term
RE Gregg Robertson (Derry PC)	Class of 2024, 1st term

IEP Galan led presbyters through a creative exercise designed to elicit the names of ordained TE's and RE's whose gifts can be used by the NC for the common purpose of God's work in the presbytery. She explained that it will be up to the NC working with the Spirit prayerfully to extend calls into service on Committees and Commissions.

Search Team Report

Moderator McCulloch called upon TE Nancy Conklin (Camp Hill PC), chair of the Search Team for Presbytery Leader for Governance and Congregational Leadership (fulfilling role of Stated Clerk), to report on the search process and present the candidate.

TE Conklin spoke to the creation of this new position, which encompasses the role of Stated Clerk and expands the staff support offered to congregations and leaders of the presbytery. TE Conklin described the Coordinating Council approving formation of a Search Team: TE Gene Gordan (retired), RE Denise

Lockwood (Lower Marsh Creek PC), RE Greg Harris (Derry PC), CRE Rosamond Presby (Hope PC), and herself. The position was advertised within and beyond the presbytery. Summarizing TE Smith's qualifications, TE Conklin noted that she meets all requirements; she lifted up especially TE Smith's maturity, professionalism, sense of call, stellar references, and ability to form relationships deep in trust. TE Conklin drew attention to the nine pages of documents posted with meeting materials (including Statement of Faith, PIF, Resume and detailed position description) and presented the Terms of Call.

Moderator McCulloch called on TE Tony Lorenz (First PC Carlisle), co-chair of the COM to report on the completion of a Fit interview and the concurrence of COM with the call to this position, according to the terms of call agreed upon. TE Lorenz established that COM followed standard procedure. The Fit Team – TE Lou Nyiri (Gettysburg PC), TE Lorenz (First PC Carlisle), RE Elaine Fry (First PC Newville), and RE Dick Lee (Monaghan PC) – met with the candidate on September 13 for a substantial conversation. The Fit Team recommend approval to whole COM, if the way be clear. COM then interviewed the candidate, and recommended to presbytery a 3-year term, according to Terms of Call.

Moderator McCulloch called upon TE Kristal Smith (Member at Large) to speak about her sense of call to this position. TE Smith spoke of answering this call with deep humility and gratitude. She has provided pastoral visitation to a group of Lutheran churches for 8 years, and recently served as Moderator of the Presbytery of Carlisle. With her youngest child now in college, she wondered what the Lord next had for her. She resonated with "listener" and "guide" in the position description, which "feels like a fit and a stretch;" she'll brush up on her *Book of Order* and Robert's Rules.

Moderator McCulloch instructed the presbytery that, in accordance with the by-laws of the presbytery, presbyters now proceed to act on the Search Committee's recommendation; he called upon TE Conklin to make the motion, which was seconded. TE Smith was excused from the room during discussion.

Questions were answered about whether the \$4,000 allotted for allowance was sufficient (the presbytery will reimburse what is vouchered – expense will depend on emerging need); whether TE Smith will be able to continue her work with a PNC (no, but a smooth handoff will be arranged); and whether Terms of Call might be made available (it was not appropriate to post the Terms of Call on line with presbytery materials, but a modified version will be made available upon request).

ACTION

MSP to elect TE Kristal Smith as Stated Clerk to the Presbytery of Carlisle and call her into the position of Presbytery Leader for Governance and Congregational Leadership according to the Terms of Call as presented.

TE Smith was invited back into the room and heartily congratulated. Moderator McCulloch offered a prayer that the Lord might "allow her to use the gifts you've put in her." IEP Galan gave thanks to TSC Allison Smith for having been "a valued colleague who has moved us forward in a short period of time."

Recommendation to Constitute a Commission on New Worshiping Communities

Moderator McCulloch called upon IEP Galan who shared stories that illustrate new forms of ministry emerging through a 10-year-old movement of the PC(USA), called 1001 New Worshiping Communities (NWC). Now there are 700+ new faith communities (video of six which received grants in the past year):

- Haven School of Dance with a church in Colorado
- Presbytery of Chicago – ministry online – 100 people engaged through Chicago public schools
- Tucson, AZ – partnering with a Disciples of Christ LGBTQ community

- Voices of Jubilee – ministering to incarcerated young people in Richmond, VA
- A stoked life – using an outdoor paddleboard shop to build spiritual community
- NWC around women who have been sex trafficked

The Moderator called upon TSC Smith to present the recommendation from the Coordinating Council to constitute an Administrative Commission to be known as The New Worshiping Communities Commission. A 5-page written report from the Coordinating Council accompanied materials posted for this meeting. That report, which presbyters were encouraged to read and share, established that *In the Presbyterian Church (U.S.A.), a New Worshiping Community is a gathering of people who are:*

- *Seeking to make and form new disciples of Jesus Christ*
- *Taking on varied forms of church for our changing culture*
- *Gathered by the Spirit to meet Jesus Christ in Word and Sacrament*
- *Sent by the Spirit to join God's mission for the transformation of the world*
- *Practicing mutual care and accountability*
- *Developing sustainability in leadership and finances*

The report offered scriptural and *Book of Order* references and provided accountability features and background information. The Council's Working Group on New Worshiping Communities included TE Bruce Humphrey (Retired), TE Emily McCachren (McConnellsburg PC), Rachel Schwab (Serving a Validated Ministry as Visitation Pastor for First United Church of Christ, Carlisle), and TSC Smith; Candidate Kevin Long and TE Kelly Wiant (Member at Large), served as co-opted members – both of whom have completed the Discerning Missional Leadership Assessment with 1001 NWC and are enrolled in Apprenticeship Groups to support and guide their discernment.

TSC Smith summarized rationale as to why the Council makes this recommendation to the presbytery:

- This initiative aims to connect with the many people in our communities who are not a part of any church and would not look for a relationship with God through a church in its existing form
- This movement is generating growth in the PCUSA - new expressions of faith, new leaders trained for ministry, new communities of color
- As new worshiping communities emerge, existing churches around them often benefit - the energy, relationships, sense of possibility and hope are contagious.
- There are already leaders in our presbytery who are feeling called to this type of work and we wish to partner with them, offering structures of support and accountability as they explore these new ministry models; hopefully, with these structures yield more leaders and ministries
- In developing this proposal, the council sought resources from other presbyteries that already have a long history of engaging in this work, as well as denominational resources such as 1001 New Worshiping Communities which falls under the Presbyterian Mission Agency.
- The proposal has been carefully crafted over many months to reflect the flexibility that is inherent in the diverse circumstances of New Worshiping Communities, but also specific in order to provide a solid foundation for the work of the proposed commission.

TSC Smith moved the Motion. Coming from Committee, no second was needed. Only one question was raised in discussion before the vote: How many people will serve on the commission? The answer was available in printed materials provided in advance of the meeting: 7-9.

ACTION

MSP to approve the recommendation of the Coordinating Council to establish a Commission on New Worshiping Communities.

Offering our Gifts

Moderator McCulloch called upon TE McClure to call for the offering, which was received in the amount of \$578 to benefit the “Neighbor Helping Neighbor Food Bank” of Perry County, which exists to provide nutritional supplemental food to Perry County families in need and to provide education about foods, food preparation, nutrition, health, wellness, and self-sufficiency in a dignified manner.

Break

At 10:51 AM, Moderator McCulloch suspended the meeting for a Break, offering a prayer of thanks for the day and the Highland PC hosts. Refreshment, and Labyrinths for reflection, were available.

Prayers of the People

At 11:11 AM, TE Scott Bowerman (Central PC, Chambersburg), Vice Moderator, reconvened the meeting in the Sanctuary with Prayers of the People, based on a prayer by TE Kristal Smith.

Fill us with your Spirit... May everything we do delight you and complement your being, fully revealed to us in Jesus the Christ. To those who mourn and suffer today, bring your comfort as a mother comforts her child. To those who struggle for voice and presence, bring your boldness as a ruler's daughter claims a condemned child. To those who yearn to stretch beyond themselves towards you, bring your inspiration as a girl finds new paths of life. Prayers included

- Thanksgiving for healing; new pastoral ministries; and a moderator's three years of service.
- Petitions for those waiting for organ donations; for vision in congregations and on PNCs; for reason and compassion in the decisions of international leaders; for care of our earth; for education programs; and for an end to the war in Ukraine.

Let your life and light shine through us, even us - through Jesus Christ. Amen.

Report from the Commissioners and Young Adult Advisory Delegate to the 225th General Assembly in Louisville, Kentucky

Video reports were recorded in advance and are summarized here:

- TE Peter Dietz (Member at Large) – GA was not boring; it was wonderful! I got to work with a diverse group and saw compassion and passion in committee. Respect shown for one another was a joy to see. I heard concern from small churches that their voices aren't heard at GA or supported; that's being addressed. GA gives me hope and pride for being part of the PC(USA).
- RE Bill McHenry (Highland PC) – the GA theme (From Lament to Hope) was played out with courage (Immigration Committee addressed social issues, protesters took exception with proposals, commissioners spoke in opposition despite overwhelming acceptance of proposals); creativity (use of technology, Roger Clowes, diversity of music, a lot done on video); and compassion (Hands and Feet Project as envisioned by the Rev. Dr. J. Herbert Nelson aims to eliminate the cash bail system, overture to Palestinian siblings and LGBTQ siblings).

Written reports came with material for the meeting and are highlighted here:

- RE Roger Clowes (Gettysburg PC) – I was appointed Moderator of the Financial Resources Committee for the 225th GA, but came down with COVID. Vice Moderator Rev. Felipe Martinez took over leading the committee, which included 15 items of business. The Financial Resources Committee recommended that GA set up a committee to oversee and facilitate the unification of the Office of the GA (OGA) and the Presbyterian Mission Agency (PMA) into a single agency, but after debate in plenary, the GA acted to form a commission. The commission will work to align entities, board, committees and constituent bodies of the GA toward long-term faithfulness and financial sustainability. Once unification is finalized, the commission will determine a structure and present a new Organization for Mission to the 227th GA (2026).

- RE Kemper Dyson (Middle Spring PC) – appreciated being given the opportunity to serve as Carlisle Presbytery’s Young Adult Advisory Delegate (YAAD). “I was blown away with how imperative it is to acquire the energy, intelligence, imagination, and love of the future leaders of our denomination.” A drop in YAAD participation is concerning: This GA was served by roughly 60 YAAD’s from across the nation and Puerto Rico; reportedly, a typical GA would be served by roughly 120 YAAD’s. “What gives me hope for the future of the PCUSA? My fellow peers who were given the opportunity to serve the church in this capacity...when you find yourself in your next nomination committee meeting, I encourage you to contact a kid.”

Committee on Preparation for Ministry

Vice Moderator Bowerman called on TE Don Wahlig, Chair of CPM to present Inquirer RE Rebecca Lister (St. Andrews PC) for enrollment as a Candidate. RE Lister was enrolled as an Inquirer on November 2, 2017, endorsed by the session of St. Andrew’s PC for Candidacy on April 5, 2022, and CPM voted on June 16, 2022 to present her to the Presbytery for enrollment as a Candidate.

Vice Moderator Bowerman called on Inquirer Lister to share her statement on her sense of call. Growing up in the Baptist tradition, she became a musician; married; moved to PA from Iowa. Receiving “a big nudge” during a health crisis, she ran a blog (B-flat Christian). An on-line Seminarian at Dubuque (currently studying Greek), she’s on the “turtle track” through 2025. A professor of music, Inquirer Lister serves as a RE on Session; she co-chairs St. Andrew’s PC’s Christian Education Committee. In paperwork submitted in advance of the meeting, she expressed her appreciation for the Reformed tradition.

Vice Moderator Bowerman opened the floor to questions, instructing the presbytery that questions about the Inquirer’s sense of call and spiritual practices are in order; questions about theology are out of order at this stage. Inquirer Lister replied to questions about post-pandemic church and light-bulb moments in her studies. “We can do church and worship God in different ways. I taught voice lessons online. We figured it out – and that’s what we’re doing now in the church... Every class in seminary has had value. Especially Spiritual Formation with reflection.”

ACTION

MSP to arrest the examination.

Inquirer Lister exited the room at 11:39 AM. Vice Moderator Bowerman called for a motion to approve the Inquirer to be enrolled as a Candidate; coming from Committee, it required no second. In discussion, TE Wahlig affirmed Inquirer Lister’s gifts, informing presbyters that CPM was extraordinarily impressed.

ACTION

MP to approve Inquirer Rebecca Lister to be enrolled as a Candidate in the Presbytery of Carlisle.

After the vote, Candidate Lister was returned to the room, welcomed by Vice Moderator Bowerman, and informed of the outcome of the vote. Vice Moderator Bowerman led the enrollment liturgy (Isaiah 43:1-3 “I have called you by name”). He asked constitutional questions about believing to be called by God to the Ministry of Word and Sacrament in the PC(USA) – and specifically, desiring to be received by this presbytery – to which Candidate Lister replied in the affirmative. Vice Moderator Bowerman called on TE Robin Morgan (St. Andrews PC) to give the charge. “Observing that Jesus calls disciples to do what they do in a new way. Take your teacher’s heart to teach...right along with Jesus.” Vice Moderator Bowerman then offered a prayer. “Lord, we pray that you sustain her in days of work and study to give her the energy still. May your Spirit nudge her again and again...go before her and beside her.”

Vice Moderator Bowerman called on TE Wahlig to bring the recommendation on Readers of Standard Ordination Exams. Coming from CPM, the motion needed no second. Opportunity for discussion yielded no questions, and Vice Moderator Bowerman proceeded with the vote.

ACTION

MP to approve TE Allison Smith and RE Bill Uffleman as Readers of Standard Ordination Exams.

For Information from CPM

- Candidate Kevin Long was certified ready pending a call. Kevin will be seeking to be ordained as an organizing pastor for a New Worshiping Community and is currently working with 1001 New Worshiping Communities in an internship.
- Enrolled Destini Hodges of Capital Presbyterian as an Inquirer.
- The following Candidates, Inquirers, and CRE Candidates were approved to continue in the preparation process: Rebecca Lister, Lynn Miller, Destini Hodges, Joe Calhoun.

Coordinating Council Report – By-law changes, first reading

Vice Moderator Bowerman called on IEP Galan, on behalf of the Coordinating Council, to present some by-law changes, for first reading. IEP Galan reported that the current section that the Council is working on is to replace the “permanent entity” aspect with more flexible language to align with the *Book of Order* and our current practices. Also, active committees will be asked to review documents that describe their work, and the number of people to do their work, and report back. Second reading is expected in December.

Commission on Ministry

Vice Moderator Bowerman called on TSC Smith to bring one action item from the COM and to highlight several reports that were posted for information. TSC Smith made the motion, explaining that COM is trying to balance cost of living due to inflation with a suggestion that churches for whom paying more-than-minimum is possible, do so. In 2023, the Board of Pensions dues for Pastors’ Participation will be 39% of Effective Salary. Coming from COM, the motion needed no second. Opportunity for discussion yielded no questions, and Vice Moderator Bowerman proceeded with the vote.

ACTION

MSP to approve the recommendation from COM of an increase of 4% with a suggestion of up to 8% in the Minimum Terms of Call for 2023 for Ministers of Word and Sacrament and Certified Christian Educators, with:

2023 Minimum Effective Salary for Full Time Pastors being \$56,241.00

2023 Minimum Effective Salary for Full Time Certified Christian Educators being \$46,226.00

For Information from COM

- Granted honorable retirement status to Rev. John Green and Rev. David Wright.
- Approved East Waterford and Lower Tuscarora to form a joint PNC and begin working on their MIF.
- Approved the Commission to ordain Matthew Robinson.
- Approved COA between Faith-Immanuel PC and CRE Roz Presby, who will serve as interim pastor.
- Approved a training program that would allow Ruling Elders to be commissioned to serve communion in the congregation they serve.
- Approved the 1001 New Worshiping Communities internship agreement for Rev. Kelly Wiant.
- Renewed the COA between Rev. Don Potter and Camp Hill PC.

- Approved COA between Market Square PC and Rev. Kim Wadlington, who will serve as their interim pastor following the retirement of Rev. Tom Sweet.
- Directed the Temporary Stated Clerk to submit a request to the OGA for per capita relief for the two churches that were dissolved in 2021, Perry Valley PC and Christ PC of Lebanon.
- Dismissed Rev. Paul Fullmer to San Jose Presbytery.
- Renewed the COA between Rev. Ed Blank and Middle Spring PC.
- Renewed the COA between Rev. Bob Cook and Greencastle PC.
- Approved the ministry information form prepared by Mechanicsburg PC's APNC to be posted on CLC.
- Approved the dissolution agreement between Derry PC and Rev. Pam Meilands pending the approval of the congregation on Sunday, September 11.
- Approved the transfer of Membership of Rev. David Bowerman to Carlisle Presbytery.

For Information from the Written Report of the Temporary Stated Clerk

- The Dismissal of Larry Van Hise to Lehigh Presbytery.
- The Dismissal of Angelina Van Hise to Lehigh Presbytery.
- Received Bill Hudson as a member of Carlisle Presbytery from Western Reserve Presbytery.
- The Ordination of Lisa Chase as a Minister of Word and Sacrament.
- Kevin Long certified ready to be examined for ordination pending a call.
- The Enrollment of Destini Hodges as an Inquirer in the PCUSA.
- The Installation of Rev. Mark Englund-Krieger as pastor of Lower Marsh Creek Presbyterian Church.
- The Ordination of Matthew Robinson to validated ministry at the University of Bonn in Bonn, Germany
- Requested dismissal of Rev. David Bowerman from National Capital Presbytery to Carlisle Presbytery
- Dismissed Rev. Paul Fullmer to San Jose Presbytery.

Annual Synod Records Review – Attended the Annual Synod Records review on May 4, 2022. The 2021 minutes of the Presbytery of Carlisle were approved without exception. TSC Smith added from the floor a word of appreciation for the thorough work of then TSC Meg Schoeman and Recording Clerk TE Katy Yates Brungraber (Member at Large).

Annual Review of Session Minutes and Registers – The Presbytery's review of records is being planned for the end of October or the beginning of November. Specific details coming soon.

For Information from the Written Report of the Administrative Commission with Mercersburg

The congregation challenged the Administrative Commission's authority under Original Jurisdiction to make the decision to hold a final service of worship on June 5, 2022, work side-by-side with the congregation to lay out a Legacy Path, including a timeline, for the congregation's future witness in the Mercersburg community, and act on dissolution of the congregation and corporation after other work was complete. The Synod's Governing Commission appointed on June 6 a Special Committee for the "administrative review of the actions of the Presbytery of Carlisle in regards to the presbytery's oversight of the Upper West Conococheague Presbyterian Church of Mercersburg." The AC respectfully awaits the Synod's findings and seeks the prayers of the presbytery for UWPC members. While official work and action are paused, the AC continues to discern possible options for the future of the church.

When Vice Moderator Bowerman asked if there were any questions related to the information items of CPM, COM, TSC, or AC, one presbyter was called out of order when his remarks were not appropriate for the setting.

For Information from the Written Report from the Krislund Camp and Retreat Center Board (ownership shared by Carlisle, Huntingdon, and Northumberland Presbyteries) with a first reading on a by-law change

Full details are in the report, posted with materials for the meeting. The Board proposes 3 members at large; each Presbytery shall elect one person who will be Chairperson of its own Camp and Conference Committee. The proposed change will be brought to the December 6 presbytery meeting, for second reading, discussion and action. One presbyter asked for additional rationale for the next meeting.

Vice Moderator Bowerman alerted presbyters to two opportunities in the “For Information” section of the meeting materials: Stuff they Didn’t Teach You in Seminary being led this fall by TE Dr. David Wright (Retired), and an October 8 event with TE Inho Kang (Harrisburg Korean Church).

Adjournment

Vice Moderator Bowerman entertained a Motion to adjourn, which was seconded and passed. He offered a prayer – “Thank you, Lord for calling us into community. We pray you will correct and redirect anything we have gotten wrong.” – and benediction: *Renewed in purpose and grounded in the love of God given to us in Christ Jesus, let us go forth from this place to love and to serve neighbor, friend, and stranger. Amen.* Presbyters adjourned at 12:01 PM, to love and serve the Lord until the next called meeting on Tuesday December 6, 2022.

Respectfully Submitted, _____
Rev. Kristal Smith, Stated Clerk

ATTACHMENT 1

Totals

Pastors	38
Elders	39
Voters	77
Guest	3
Cor. Member	
Attendance	80
Excused	1

Church	Elder Commissioners	# of Elders	CREs	Total #
Big Spring			Neal McCulloch	1
Camp Hill	Beth Fine, Monica Zazworsky		2 Roz Presby	1
Capital	Rosetta Gaines		1	
Central				
Centre				
Christ, Camp Hill				
Derry	Jim Warnock, Bill Uffelman		2	
Dickinson	Teresa Ege, Dianne Conaway		2	
Duncannon			Committee Chairs	
East Waterford				
Faith Immanuel	Jackie Webb, Elise Kelly Berry		2	
Falling Spring				
First, Carlisle				
First United, Newville				
Gettysburg	Nancy Cook, Mary Flinger		2	
Great Conewago				
Greencastle			Christian Educators	
Harrisburg Korean				
Highland United	Dennis Tressler, James Turner		2	
Hope United	Jackie Noll, Phil Noll			
Lost Creek	Susan Watts, Barb Winter		2	
Lower Marsh Creek	Lynn Miller		1	
Lower Tuscarora	Brenda Shickley		1	
Market Square	Jack Galan, Nancy Snyder		2 Council	
McConnellsburg	Julia Dovey		1 Rose Jewell-Jordan	1
McCoysville				
Mechanicsburg	Katie Chase, Margaret Mielke		1	
Middle Spring	Susan Rohr		1	
Monaghan	Kathy Wells, Lincoln Milner		2 Total CRE, CC, CE, Council	3
Mt. Olivet				
Paxton	Robert Martin		1 Guests	
Pine Street	Amy Chick, Elyse Rogers		2 Wililam McHenry	1
Presbyterian Congregation Middletown	Norma Mateer		1 Christie Ward	1
Second			Rebecca Lister	1
Silver Spring	Scott Pepperman, Bethany Kavulich, Bill Res		3	
St. Andrews	Karen Dielmann, Louis Sauerwein		2	
St. James	Barbara Hughes		1	
Upper West Conococheague				
Warfordsburg				
Waynesboro	Nancy Glenn			
Wells Valley	Tracy Mosebey		1	
Westminster	Dianne Marshall		1	
	Total Elder Commissioners		36 Total Guests	3
	Total Other Personnell		3 Total Voting Elders	39

Honorably Retired					Active MWS				
Name		Status	Present	Excused	Name		Status	Present	Excused
Anderson	Raymond	HR			Blank	Edward	P		1
Beck	William	HR			Bowerman	Scott	P		1
Beltzner	Doug	HR			Carter	Kent	P		1
Best	Charles	HR		1	Chase	Lisa	P		1
Black	Jon	HR			Conklin	Nancy	P		1
Bowerman	David	HR		1	Cook	Robert	P		1
Bowerman	Lucy	HR		1	Christopher	Donna	NP		
Bowne	Dale	HR			Dietz	Peter	NP		1
Bradburn	W. Wilson	HR			Dunn	Arlene	NP		
Buffaloe	Marie	HR			Englund-Krieger	Mark	P		
Carroll	Karin	HR			Folts	Tom	NP		
Clark	Crea	HR			Graham	Fowler	P		1
Derrickson	Barbara	HR			Galan	Cheryl	EP		1
Derrickson	Paul	HR			Gauthier	Vernon	P		
Green	John	HR		1	Gibelius	Jeff	P		1
Hamel	Bertha	HR			Gordon	Gene	P		1
Hammann	William	HR			Fowler	Graham	P		
Hotchkiss	Robert	HR			Hart	Andrew	P		
Hudson	William	HR		1	Hostetter	Andrew	P		
Houtz	Richard	HR			Johnston	Kathryn	P		1
Humphrey	Bruce	HR		1	Kang	Inho	P		1
Jackman	Thomas	HR			Lorenz	Anthony	P		1
Jessen	Charles	HR			McCachren	Emily	P		
Kline	Darlene	HR			McClure	Caleb	P		1
Larson	John	HR			McClure	Nancy	P		1
Martin-Minnich	Ron	HR		1	Meilands	Pam	P		
Mater	Jeanette	HR			Morgan	Robin	P		1
McCall	Myrtle	HR			Morgan	Troy	NP		
McKenna	Jennifer	HR		1	Myers	Charles	NP		
Mitchell	Donald	HR			Neubaum	Christian	P		
Myers	Anne	HR			Nyiri	Louis	P		1
Pace	Art	HR			Opitz	Don	NP		
Park	John	HR			Richwine	Lois	NP		1
Potter	Donald	HR			Saturno	Anthony	P		
Reinert	Nancy	HR		1	Schwab	Rachel	NP		
Rhoades	Robert	HR			Seelman	Stuart	P		
Rich	David	HR			Shoeman	Margaret	NP		
Richwine	James	HR		1	Smith	Allison	TSC		1
Roach	Timothy	HR			Smith	Kristal	NP		1
Schmidt	John	HR			Stewart	Anne	NP		
Sheffield	Dick	HR			Stockstill	Andrew	NP		
Sigler	Heather	HR		1	Strauss	Sandra	NP		
Sproat	John	HR			Sweet	Tom	P		1
Sullivan	Russell	HR			Tiedeck	Janice	P		
Thomas	Thomas D.	HR		1	Velthius	Stephen	NP		
Trask	Edward	HR			Veon-Nyiri	Candace	NP		
Uittenbogaard	Roger	HR			Wadlington	Derek	NP		
Uittenbogaard	Susan	HR			Wadlington	Kim	P		1
Van Hise	Angelina	HR			Wahlig	Donald	P		1
Van Hise	Larry	HR			Whitaker	Stephen	P		
Van Schenkhof	Carol	HR			West	Howard	NP		
Vickery	Caroline	HR		1					
Washburn	Mary	HR			Wiant	Kelly	NP		
Williams	Dale	HR		1	Yaroschuk	Kathryn	NP		
Winsheimer	Harry	HR							
Work	Galen	HR							
Wright	David	HR							
Yates-Brungaber	Kathy	HR		1					