MINUTES OF THE APRIL 18, 2023 SPECIAL MEETING OF THE PRESBYTERY OF CARLISLE

Attachments

- 1. Roll for Attendance at April 18, 2023 Meeting of the Presbytery of Carlisle
- 2. Summary of 33 Amendments from the 225th General Assembly

Abbreviations

- ACTION MSP Motion, Seconded, Discussed, and Passed (if it comes from committee, MP only)
- AC, PJC Administrative Commission, Permanent Judicial Commission
- BOO, BOC Book of Order The Constitution of the PC(USA) Part II, Book of Confessions
- BOP Board of Pensions
- CCE Certified Christian EducatorCOA Covenant of Agreement
- CPM Committee on Preparation for Ministry
- COM, CNWC Commission on Ministry, Commission on New Worshiping Communities
- GA, OGA, SOT General Assembly, Office of General Assembly, Synod of the Trinity
- IEP Interim Executive Presbyter
- NC, PNC Nominating Committee, Pastor Nominating Committee
- PC, PW Presbyterian Church, Presbyterian Women
- PLGCLSC Presbytery Leader for Governance and Congregational Leadership / Stated Clerk
- TE, MWS Teaching Elder, Minister of Word and Sacrament
- RE, CRE, EREC Ruling Elder, Commissioned Ruling Elder, Elected RE Commissioner to this meeting

Call to Meeting

This special meeting of the Presbytery of Carlisle was called to examine Candidate Emily Sutphin for Ordination and to vote on the 33 Amendments from the 225th General Assembly.

Welcome, Zoom Instructions, and Docket Approval

The Zoom-only Meeting of the Presbytery of Carlisle was called to order and opened with prayer promptly at 6:30 PM by Moderator Scott Bowerman (TE, Central PC, Chambersburg) – "we ask that your Spirit would guide what we say and do and how we vote..."

As is custom at Zoom meetings, housekeeping notes were given, along with instruction for being recognized by the Moderator and voting. Zoom presbyters were asked to keep their cameras on, allow for technical challenges, and participate in on-line voting; each motion, seconded, would be discussed and voted on, and PLGCLSC Kristal Smith would announce whether the motion passed (MSP).

ACTION

MSP to approve the docket.

Enroll Corresponding Members

Moderator Bowerman asked if there were corresponding members to be enrolled. There were none.

Introduction of First-Time Commissioners, Pastors, CCEs, Special Guests

The moderator welcomed representatives from Mechanicsburg PC who were present in support of their Candidate for Associate Pastor, Emily Sutphin. Other first-time commissioners and guests included Elliot Robinson (RE, Capital); Bill Best (RE, Central PC, Chambersburg); Carolyn Simpson (Presbytery Staff,

Communications – her first day on the job was yesterday, April 17!); Lowell Kratzer (RE, Lost Creek). A point of clarification was made by the moderator that the meeting was not being recorded.

Report of the Commission on Ministry with Examination of Emily Sutphin for Ordination to the Ministry of Word and Sacrament

Moderator Bowerman referenced the Call to Ordered Ministry and the Gifts and Qualifications of Ordered Ministry, as found in the Constitution of the PC(USA) Part II (G-2.0103 and G-2.0104). Presbyters were reminded of the movement of the Holy Spirit in the individual conscience, the approval of a community of God's people, and the concurring judgment of a council of the Church, as well as the requirement for persons answering the call to be of strong faith and dedicated discipleship to Christ.

Moderator Bowerman called on COM Co-Chair Lou Nyiri (TE, Gettysburg PC) to introduce the Candidate, Emily Sutphin. Candidate Sutphin has been under care in Peaks Presbytery (Virginia). She will graduate May 20 from Princeton Theological Seminary with a dual degree: Master's of Divinity and Master's of Christian Education Formation. She was certified ready to receive a call in October 2022 and has received a call to Mechanicsburg PC.

TE Nyiri stated that because it is unusual for a Candidate to be examined for ordination prior to graduation, PLGCLSC Smith reviewed a progress report of Ms. Sutphin's curriculum requirements from Princeton's Office of the Registrar. Through that review, PLGCLSC Smith verified that Ms. Sutphin already has fulfilled all the requirements for a Master's of Divinity. TE Nyiri noted that in the materials posted for today's meeting, Ms. Sutphin provided a recorded sermon for viewing ahead of this meeting. He then invited Ms. Sutphin to read her Statement of Faith, which she did.

Moderator Bowerman instructed presbyters about appropriate questions relating to the Statement of Faith, sermon, Spiritual Autobiography (also posted with meeting materials), the Bible, Sacraments, Polity, Theology, and sense of call to Mechanicsburg PC. Questions centered around Ms. Sutphin's

- Called position 4-year Designated Associate;
- Definition of the word "kin-dom" describes our relationship with Christ as family rather than hierarchical Jesus as Savior rather than King who demands certain behavior;
- Confirmation Class experience with a formative mentor she began to discern this call to ministry "I have a lot of hope for the church going forward.";
- Seminary experience a particular class that had significant impact was a course on Reinhold Niebuhr and Martin Luther King, Jr. which fulfilled a Modern Theology requirement – Niebuhr's writings resonated with her;
- Family loss and its impact to her ministry supported by her pastor upon the death of her father at age 9, Ms. Sutphin found value in taking big, theological concepts and making them accessible to children. "Be less afraid to talk about death with children be ready before the death occurs... There is a heaven. There is a God who loves us.";
- Joy and excitement about her call, if the way be clear she looks forward to exploring how to create a bigger footprint in the community and apply what she's learned in seminary.

ACTION

MSP to arrest examination.

Candidate Sutphin was placed in the Zoom waiting room. A motion to approve Emily Sutphin for ordination to Ministry of Word and Sacrament, seconded, was followed by brief discussion regarding the designated 4-year Associate Pastor position.

ACTION

MSP to approve Emily Sutphin for ordination to Ministry of Word and Sacrament.

Ms. Sutphin was returned from the Zoom waiting room and informed of the affirmative outcome of the vote by the moderator; the way is clear for her to be ordained by the Presbytery of Carlisle at Mechanicsburg PC. Presbyters celebrated with jazz hands; TE Nyiri offered a prayer from the *Book of Common Worship*, with thanks that the Lord still is calling people to ordained ministry in Jesus' name.

Action on Amendments of the 225th General Assembly

Moderator Bowerman called on RE Bill McHenry (Highland United PC), who was one of the presbytery's commissioners at GA 225, to introduce the next order of business.

RE McHenry reported that at GA 225 (summer 2022), of the many overtures that were considered and debated for adoption in the Constitution of the Presbyterian Church (USA), 33 amendments now come to the presbyteries to vote on whether they should be adopted. Extensive information was available under the Stated Clerk tab on the Presbytery of Carlisle web site since March 1; a link to that page was included with meeting materials.

RE McHenry explained that an Amendments Working Group – composed of Moderator Scott Bowerman, COM representative Gary Hollinger and himself – had been meeting with PLGCLSC Smith and IEP Galan over the past couple months. They developed a process for tonight's voting, bringing 7 motions for consideration divided by BOO sections, and further divided by whether the Advisory Committee on the Constitution endorses adoption of the amendments.

RE McHenry made it clear that anyone may ask for an amendment to be pulled from a motion for individual consideration and detailed the logistics of how to do that. Time was taken to receive questions about the process. There were none. Moderator Bowerman then offered a few words about discussion, establishing that he would alternate between people who wished to vote in favor of each motion and those who were opposed. He requested that presbyters not make a motion to call the question, as that would complicate the amendment voting process. Again, ample time was provided for questions about voting electronically by poll. A practice vote was taken so everyone could test the polling feature, and the moderator asked again if there were any questions about the process.

Voting proceeded decently and in order, summarized here (grid) with actual numbers. Actual numbers were not revealed during each vote; PLGCLSC Smith only announced whether motions passed.

Motions Regarding Amendments of GA 225	Yes	No	Abstain	Total	Pass/Fail
1 – to adopt 22-A, B – relating to FOUNDATIONS	48	4	1	53	P – 91%
2 – to adopt 22-C, D, E, F, G, H, J, K, L, M, N, O, R, S relating to GOVERNANCE	48	3	1	52	P – 92%
3 – to not adopt 22-I – relating to GOVERNANCE	45	7	0	52	P – 87%
3a – to not adopt 22-P – relating to GOVERNANCE	10	39	2	51	F – 76%
3b – to not adopt 22-Q – relating to GOVERNANCE	39	12	0	51	P – 76%
4 – to adopt 22-V, W, X, Y, Z, AA, BB relating to WORSHIP	52	0	0	52	P - 100%
5 – to not adopt 22-T, U – relating to WORSHIP	47	6	0	53	P – 89%
6 – to approve 22-DD, EE, FF, GG – relating to DISCIPLINE	49	2	0	51	P – 96%
7 – to disapprove 22-CC – relating to DISCIPLINE	40	13	1	54	P – 74%

Detailed documentation below, motion by motion.

RE McHenry presented MOTION #1: The Amendments Working Group moves to adopt amendments 22-A and 22-B from the 225th General Assembly.

Moderator Bowerman established that, as it came from a committee, the motion did not require a second, and called for discussion. There was none.

ACTION

MP to adopt amendments 22-A and 22-B from the 225th General Assembly.

RE McHenry presented MOTION #2: The Amendments Working Group moves to adopt amendments 22-C, D, E, F, G, H, J, K, L, M, N, O, R, and S from the 225th General Assembly.

Moderator Bowerman established that, as it came from a committee, the motion did not require a second, and called for discussion. There was none.

ACTION

MP to adopt amendments 22-C, D, E, F, G, H, J, K, L, M, N, O, R, and S from the 225th General Assembly.

RE McHenry presented MOTION #3: The Amendments Working Group moves to NOT adopt amendments 22-I, P, and Q from the 225th General Assembly.

Amendments 22-P and 22-Q were pulled from Motion #3 at the request of Carlin Wenger (RE, Market Square PC), allowing for discussion of each individual amendment.

Moderator Bowerman announced that Amendments 22-I, P, and Q would be voted on separately. Moderator Bowerman said repeatedly that voting *in favor* of a motion to *disapprove* an amendment meant that the presbyter *did not want* that language in the BOO.

RE McHenry presented a revised MOTION #3: The Amendments Working Group moves to NOT adopt amendment 22-I from the 225th General Assembly.

Moderator Bowerman established that, as it came from a committee, the motion did not require a second, and called for discussion. Discussion ensued around rational for the Committee Recommendation to NOT approve this amendment. It was observed that applying this amendment to every church, everywhere, for every call, would result in small churches being non-compliant; the cookie cutter requirement of 12 weeks of paid family leave didn't seem justifiable. One presbyter reminded the body that individual presbyteries can develop their own recommendations beyond what is in the Constitution. Another presbyter voiced that the Constitution is not a manual for the operation of the church. To be clear, it was stated once again that that saying yes to this motion meant saying no to the proposed amendment from GA, and saying no to this motion, meant saying you agreed with the proposed amendment from GA.

ACTION

MP to NOT adopt amendment 22-I from the 225th General Assembly.

RE McHenry presented MOTION #3a: The Amendments Working Group moves to NOT adopt amendment 22-P from the 225th General Assembly.

Moderator Bowerman established that, as it came from a committee, the motion did not require a second, and called for discussion. Robust discussion ensued, with some 14 people participating. Most voices were opposed to the motion, and thus, were in favor of including language about antiracism in the BOO. While reasonable argument could be made that, within our polity, an anti-racism statement would best be included in a policy manual, not the Constitution – and there already is a requirement that all councils must have in place a harassment policy – there was strong concern about optics beyond the denomination. What would it look like "to the world" if the PC(USA) were to oppose anti-racism language in its Constitution? Especially when our government added amendments about racism into its constitution. It was observed that currently, we're placing a lot of trust in presbyteries at the lower level, but we know that trust is broken. We need to state requirements for training explicitly for equality given to us by God. The final perspective that was expressed was that, while the resource issue for training will need to be developed, we need an anchor statement in the Constitution.

ACTION

Motion to NOT adopt amendment 22-P from the 225th General Assembly FAILED.

RE McHenry presented MOTION #3b: The Amendments Working Group moves to NOT adopt amendments 22-Q from the 225th General Assembly.

Moderator Bowerman established that, as it came from a committee, the motion did not require a second, and called for discussion. Discussion ensued around the fact that policy exists for our presbytery for minimum requirements – this amendment would include a minimum package for those leaving and serving elsewhere. Again, the burden on small churches was lifted up.

ACTION

MP to NOT adopt amendment 22-Q from the 225th General Assembly.

Since the meeting was ahead of schedule there was consensus to continue without a break.

RE McHenry presented MOTION #4. The Amendments Working Group moves to adopt amendments 22-V through 22-BB from the 225th General Assembly.

Moderator Bowerman established that, as it came from a committee, the motion did not require a second, and called for discussion. There was none.

ACTION

MP to adopt amendments 22-V through 22-BB from the 225th General Assembly.

RE McHenry presented MOTION #5. The Amendments Working Group moves to NOT adopt amendments 22-T and U from the 225th General Assembly.

Moderator Bowerman established that, as it came from a committee, the motion did not require a second, and called for discussion. There was none.

ACTION

MP to NOT adopt amendment 22-T and U from the 225th General Assembly.

RE McHenry presented MOTION #6: The Amendments Working Group moves to adopt amendments 22-DD, EE, FF, and GG from the 225th General Assembly.

Moderator Bowerman established that, as it came from a committee, the motion did not require a second, and called for discussion. There was none.

ACTION

MP to adopt amendments 22-DD, EE, FF, and GG from the 225th General Assembly.

RE McHenry presented MOTION #7: The Amendments Working Group moves to NOT adopt amendment 22-CC from the 225th General Assembly.

Moderator Bowerman established that, as it came from a committee, the motion did not require a second, and called for discussion. Discussion ensued, with a request to hear from the Working Group. It was recalled that in GA discussions, one of the attorneys made a lot of sense: when someone is no longer under jurisdiction, the church has no jurisdiction. Jurisdiction gives a tribunal authority to hear a matter. Other voices noted how important it is not to pass on a "bad apple;" if we don't try to hold people accountable when they leave, does that mean there's no paper trail and they can just get ordained in some other denomination? Discussion yielded another point: if someone renounces jurisdiction, they have to leave the ministry of the PC(USA), but our records reflect what happens; if someone walks away from the denomination – if they quit – in order to not be charged, you cannot do anything. The denomination only has authority if they're there.

ACTION

MP to NOT adopt amendment 22-CC from the 225th General Assembly.

Adjournment

Moderator Bowerman announced that PLGCLSC Smith will submit the votes of the Presbytery of Carlisle to the Office of General Assembly and report the outcome of the voting back to the Presbytery of Carlisle when all the presbyteries have submitted their results.

The next stated Presbytery meeting is in-person only on May 2 at Monaghan PC in Dillsburg, beginning with a potluck dinner at 5:45 PM. Worship will begin at 6:30 PM. It was announced in the call to that meeting that the presbytery will celebrate Intertwined – a New Worshiping Community initiative of the presbytery. We'll also celebrate the ministry of the Rev. Cheryl Galan, who is retiring at the end of May, and talk about the 'generative edge' of the presbytery and plans for the leadership transition ahead.

Kathryn Johnson (TE, Mechanicsburg) expressed appreciation for everyone who organized this meeting. PLGCLSC Smith, especially, was commended for her extensive preparations of summaries and video tutorials so that presbyters could enter the meeting informed, with confidence. With consensus, Moderator Bowerman adjourned the meeting at 7:59 PM with prayer and thanksgiving. "God, we thank you for this community of Christ's followers, part of the PC(USA). If we've gotten anything wrong, we trust you will correct and redirect us. Strengthen us. Use us to build your kingdom of heaven on earth."

Respectfully Submitted,

Kristal Smith, Presbytery Leader for Governance and Congregational Leadership

ATTACHMENT 1 MEETING ATTENDANCE

Totals									
	25								
Pastors	25								
Elders	34							-	
Voters	59								
Guest	12								
Cor. Member									
Attendance	71								
Excused	3								
Honorably Re	tired				Active MWS				
Name		Status	Present	Excused	Name		Status	Present	Excused
Anderson R	taymond	HR			Blank	Edward	P	1	
Beck V	Villiam	HR			Bowerman	David	NP	1	
Beltzner D	oug	HR			Bowerman	Lucy	NP		
Best C	harles	HR		1	Bowerman	Scott	P		
Black Jo	on	HR			Brungraber	Katy Yates	NP	1	
	ale	HR			Carter	Kent	Р		
	V. Wilson	HR			Chase	Lisa	Р		
	/arie	HR			Conklin	Nancy	P		
	arin	HR			Cook	Robert	P		
	rea	HR			Christopher	Donna	NP		
	arbara					Peter	NP		
		HR			Dietz				
	aul	HR			Dunn Facility of Krisses	Arlene	NP		
	ohn	HR			Englund-Krieger	Mark	P		
	Sertha	HR			Folts	Tom	NP		
	Villiam	HR			Graham	Fowler	P	-	
	Villiam	HR			Galan	Cheryl	EP		L
Houtz R	tichard	HR			Gauthier	Vernon	P		
Humphrey B	ruce	HR			Gibelius	Jeff	P		
Jackman T	'homas	HR			Gordon	Gene	P		
Jessen C	harles	HR			Hart	Andrew	P		
	arlene	HR			Hostetter	Andrew	Р		
	ohn	HR			Johnston	Kathryn	Р		
	lon	HR			Kang	Inho	P		
	eanette	HR			Lorenz	Anthony	P		
	Лyrtle	HR			McCachren	Emily	P		
	ennifer	HR	1		McClure		P		
						Caleb			
	/lark	HR	1		McClure	Nancy	P	- :	
	onald	HR			Meilands	Pam	NP		
	nne	HR			Melton	Stephen	P	-	L
	harles	HR	1		Morgan	Robin	P		
	ırt	HR			Morgan	Troy	NP		
Park Jo	ohn	HR			Neubaum	Christian	P		
Potter D	onald	HR			Nyiri	Louis	P		L .
Reinert N	lancy	HR			Opitz	Don	NP		
Rhoades R	lobert	HR			Robinson	Matthew	NP		
Richwine L	ois	NP		1	Saturno	Anthony	P		
Richwine Ja	ames	HR		1	Schwab	Rachel	NP		
Roach T	imothy	HR			Seelman	Stuart	Р		
	ohn	HR	1		Smith	Allison	NP		
	Dick	HR	-		Smith	Kristal	SC		
	leather	HR	1		Stewart	Anne	NP	1	
	ohn	HR			Stockstill	Andrew	NP		
							P		
	andra	HR			Tiedeck	Janice		-	
	tussell	HR			Velthius	Stephen	NP		
	homas	HR			Veon-Nyiri	Candace	NP		
	homas D.	HR			Wadlington	Derek	NP		
	dward	HR			Wadlington	Kim	P		
	loger	HR			Wahlig	Donald	P		
	usan	HR			Whitaker	Stephen	P		
	arol	HR			West	Howard	NP		
	aroline	HR	1		Wiant	Kelly	NP		
Washburn N	Лary	HR			Yaroschuk	Kathryn	NP		
	ale	HR							
	larry	HR							
	Galen	HR							
	Pavid	HR							
J									
-									
			-					-	
			-		Company and in a second are				
					Corresponding Member				
					Total HR Pastors			5	
			-	-	Total Installed and NP Pastors	•	19		
					Total MWS		2.	5	

Church	Elder Commissioners	# of Elders	CREs	Total#
Big Spring	Jay Mowery	1	Neal McCulloch	1
Camp Hill	Beth Fine, Doloes Peffley	2	Roz Presby	1
Capital	Elliott Robinson	1		
Central	Bill Best	1		
Centre	Allen Kretzing	1		
Christ, Camp Hill				
Derry	Gregg Robertson	1		
Dickinson	David Way, Michelle Bourne	2		
Duncannon			Committee Chairs	
East Waterford	Dennis Long	1	Norma Mateer	1
Faith Immanuel	Cheryl Caplan, Norm Diefenderfer	2		
Falling Spring				
First, Carlisle				
First United, Newville				
Gettysburg	Linda Thompson	1		
Great Conewago				
Greencastle			Christian Educators	
Harrisburg Korean				
Highland United	Abigail Worthy, Joyce Heintzelman	2		
Hope United	Susan Kenyon	1		
Lost Creek	Lowell Kratzer, Dana Swartwood	2		
Lower Marsh Creek	,			
Lower Tuscarora			Council	
Market Square	Carlin Wenger, Donna Wenger	2		
McConnellsburg				
Mechanicsburg	Katie Chase, Sue Karakantas	2		
Middle Spring	Kemper Dyson	1	Total CRE, CC, CE, Council	3
Monaghan	Dick Lee, Kathy Wells	2		
Mt. Olivet	. ,		Guests	
Paxton			Carolyn Simpson - staff	1
Pine Street	Amy Chick, Elyse Rogers	2	Cathay Snyder - Mechanicsburg	1
Presbyterian Congregation Middletown			Chad Parent - Mechanicsburg	1
Second			Emily Sutphin - Candidate	1
Silver Spring	Gary Hollinger, Scott Pepperman	2	Gary Weber - Mechanicsburg	1
St. Andrews	Bill Mulligan	1	Larry Stoner - Mechanicsburg	1
St. James			Maggie Stern - Mechanicsburg	1
Upper West Conococheague			Patti Hinkson - Mechanicsburg	1
Warfordsburg			Rich Marlin - Mechanicsburg	1
Waynesboro	Lori Sutton	1	Rick Whitcomb - Mechanicsburg	1
Wells Valley			Tim Wonder - Mechanicsburg	1
Westminster			Robert Kerr - Pine St.	1
	Total Elder Commissioners	31	Total Guests	12
	Total Other Personnel	3	Total Voting Elders	34

ATTACHMENT 2 SUMMARY OF 33 PROPOSED AMENDMENTS

List of Proposed Amendments to the Constitution of the PC(USA) Approved by the 225th General Assembly (2022) Adapted from document prepared by Greg Goodwiller, Stated Clerk of the Presbytery of St. Andrew. Direct implications for Carlisle Presbytery indicated in *italics*.

- 22-A F-1.0302c THE CATHOLICITY OF THE CHURCH (see also 22-B) see 22-B. Expands inclusive language with reference to gender identity.
- 22-B F-1.0404 OPENNESS (see also 22-A) *incorporate when amending policies*. Expands inclusive language with reference to gender identity.
- 22-C G-1.0501 MEETINGS (see also 22-M and 22-N) The by-laws for the Presbytery of Carlisle allow for electronic meetings. Establishes Robert's Rules of Order (RONR) as the default parliamentary authority for congregational meetings, and authorizes electronic congregational meetings
- 22-D G-1.0503 BUSINESS PROPER TO CONGREGATIONAL MEETINGS no on-going disciplinary process in Carlisle. Adds receiving a disciplinary decision against a church member (as opposed to a minister) to the list of proper business at a congregational meeting.
- 22-E G-2.0503 CATEGORIES OF MEMBERSHIP *Carlisle has 57 retired ministers*. Removes "honorably" before "retired" as the category for retired ministers.
- 22-F G-2.0505a(1) TRANSFER OF MINISTERS OF OTHER DENOMINATIONS COM and CPM will have both more direction and flexibility in such cases. Adds the requirement to consult with the other denomination when receiving immigrant pastors without otherwise acceptable PC(USA) ordination educational requirements.
- 22-G G-2.0603 PURPOSE OF INQUIRY (see also 22-K, 22-L, and 22-O) Carlisle offers Boundary Training annually. Adds the requirement of boundary training during the inquiry phase of preparation for ordination as a minister of the Word and Sacrament.
- 22-H G-2.0605 OVERSIGHT aligns with current and developing Child Protection and Sexual Misconduct policies and guidance. Adds a requirement of sessions to "report to the presbytery of any matters of sexual misconduct" of their members who are enrolled as inquirers or candidates.
- 22-I G-2.0804 TERMS OF CALL Carlisle has Family Leave Guidelines aligned with this. Adds the requirement of a minimum of twelve weeks of paid family leave in terms of call for all installed pastors/associate pastors.
- 22-J G-2.1001 FUNCTIONS allows for greater flexibility with regard to CREs in that they can be commissioned to serve in more than one validated ministry. Adds language allowing Commissioned Pastors to be commissioned to more than one validated ministry at a time.
- 22-K G-2.1002 TRAINING, EXAMINING, AND COMMISSIONING (see also 22-G, 22-L, and 22-O) –
 Carlisle offers Boundary Training annually. Adds the requirement of boundary training for those elders seeking to be Commissioned Pastors.
- 22-L G-2.1103 CHRISTIAN EDUCATORS (see also 22-G, 22-K, and 22-O) *Carlisle offers Boundary Training annually*. Adds the requirement of boundary training for those elders seeking to be certified as Christian Educators.
- 22-M G-3.0104 OFFICERS (see also 22-C and 22-N) The by-laws for the Presbytery of Carlisle allow for electronic meetings. Adds language that "it is appropriate" to adopt procedures for electronic session meetings.

- 22-N G-3.0105 MEETINGS (see also 22-C and 22-M) The by-laws for the Presbytery of Carlisle allow for electronic meetings. Adds provision that all councils and their commissions and committees may meet electronically.
- 22-O G-3.0106 ADMINISTRATION OF MISSION (see also 22-G, 22-K, and 22-L) Carlisle has a Sexual Misconduct policy and Child and Youth Protection policy that will need to be reviewed in light of these requirements. Adds language regarding boundary training, including sexual abuse to the requirement for sexual misconduct policies required of councils.
- 22-P G-3.0106 ADMINISTRATION OF MISSION *Carlisle has no antiracism policy*. Adds the requirement of an antiracism policy to the required policies of councils, and clarifies other language in that list.
- 22-Q G-3.0303c RELATIONS WITH SESSIONS *Carlisle has guidelines for dissolution*. Authorizes presbyteries to establish minimum requirements for severance packages in terms of call.
- 22-R G-3.0401 COMPOSITION AND RESPONSIBILITIES *No direct impact on Presbytery*. Authorizes synods to enroll those serving terms in elected offices of the synod as additional members of the synod as a way to fulfill principles of participation and representation.
- 22-S G-4.0301 TRUST AND CONFIDENTIALITY Clarifying for pastors, CREs, COM, and leaders
 what confidentiality is (safe space) and is not (secrecy). Expands and clarifies "confidentiality"
 requirements for ministers and commissioned pastors.
- 22-T W-3.0205 CONFESSION AND FORGIVENESS Directory for Worship already says Baptism "ordinarily" follows proclamation. Adds administration of the sacrament of Baptism to the list of appropriate actions following the proclamation of forgiveness in a service of worship.
- 22-U W-3.0409 THEOLOGY OF THE LORD'S SUPPER- underscores pastoral discretion in the invitation to baptism. Adds "when appropriate" to the recommended act of providing an invitation to baptismal preparation for those who come to the table who are unbaptized.
- 22-V W-3.0414 COMMUNION offers flexibility in the prayer after communion. Removes the current requirement that a minister of the Word and Sacrament lead the prayer of thanksgiving that concludes the Lord's Supper liturgy.
- 22-W W-4.0403 ORDER OF WORSHIP move from more to less restrictive language. Adds a sentence about "signs and symbols of blessing" to the section on ordination and installation services.
- 22-X W-5.0104 HOUSEHOLD WORSHIP (see also Y) *lifts up role of household worship*. Adds a sentence on the importance of household worship in faith formation in the Reformed tradition.
- 22-Y W-5.0104 HOUSEHOLD WORSHIP (see also X) *lifts up role of household worship.* Adds an additional paragraph to the existing section on household worship.
- 22-Z W-5.0201 THE CHURCH'S MINISTRY WITHIN THE COMMUNITY OF FAITH *emphasizes* communal discipleship. Adds "discipleship" to a list of the Church's ministries that are connected to its worship, and adds references to statements in the Foundations of Presbyterian Polity.
- 22-AA W-5.0204 PASTORAL CARE descriptive rather than specific language. Adds "particular specialized pastoral care" rather than adding to an existing list of such specialties.
- 22-BB W-5.0204 PASTORAL CARE healing not necessarily physical recovery. Adds clarifying language in a section on "services of wholeness" to better express a Reformed understanding of those services.
- 22-CC D-3.0106 WHEN JURISDICTION ENDS no on-going disciplinary process in the Presbytery of Carlisle. Allows a disciplinary process to continue after an accused has renounced jurisdiction.
- 22-DD D-10.0302 IF CHARGES ARE TO BE FILED humanizes the accused person. Grammatical change to an existing provision of the Rules of Discipline.

- 22-EE D-10.0303 PETITION FOR REVIEW attempts to remove bias in language use. Amends the current Rules of Discipline to include notifying the person accused if no charges will be filed (instead of just the person(s) who made the accusation).
- 22-FF AMENDING THE USE OF "THE ACCUSED" IN THE CURRENT RULES OF DISCIPLINE humanizes the accused person Changes "the accused" to "the person accused" wherever it occurs in the current rules of Discipline.
- 22-GG REPLACING THE CURRENT "RULES OF DISCIPLINE" WITH A NEW "CHURCH DISCIPLINE" SECTION – easier to understand and follow Proposes a complete revision of the Rules of Discipline.