

## **Resources for Supervisor and Staff Training**

These are resources Sessions and Personnel Committees can suggest to their staff.

### **Faith + Lead** (based on work by Susan Beaumont)

Faith+Lead from Luther Seminary is the only non-degree theological learning platform uniquely combining trustworthy theological education, community, spiritual formation, and practices to meet the 21st-century challenges of the Church.

Susan Beaumont is a consultant, coach, author and spiritual director. Susan has worked with hundreds of congregations and denominational bodies across the United States and in Canada. She is known for her ground-breaking work in the leadership dynamics of large congregations.

The Stepping Up To Supervision course is one possible resource. There are a variety of possible sessions and groups available. It is well worth the time spent to explore the potential learning opportunities.

<https://faithlead.org/learning-communities/stepping-up-to-supervision/>

Courses begin at \$195

### **Leaderwise**

LeaderWise's robust approach promotes health through comprehensive leadership assessments; a holistic approach to counseling, coaching, reflective supervision, and spiritual direction particular to the issues of leaders of service; and leadership development programs and consulting services navigating the complexity of organizations in Volatile, Uncertain, Complex, and Ambiguous (VUCA) times.

Reflective Supervision - Reflective pastoral supervision supports the well-being, development, and safe and effective practice of pastors and ministry workers. Similar to the reflective supervision provided to those in other people-helping professions RPS invites the clergy person to view their work and the work's impact on them through multiple lenses: The In-Person, 5 day retreat certification course is \$4100.00.

Self-Differentiated Leader - In this 3-session series, explore living in congruence with our values while leading. Will examine own competencies and explore ways to pursue healthier

relationships and to impact systems toward greater health. Along the way, will learn a bit of Bowen Theory of emotional process. Without self-differentiation, leaders are at risk for continued patterns of people-pleasing and burnout. Self-Differentiated Leader series works to strengthen skills in making grounded decisions and life choices that are congruent with one's core. Self-Differentiated Leader series is available by Zoom for \$289.

<https://www.leaderwise.org/>

### **Lombard Mennonite Peace Center**

Located in Lombard, IL, the Lombard Center focuses its ministry on peace, justice, and reconciliation. It provides workshops that “help churches discover how conflict can be an opportunity for spiritual growth and reconciliation”. Workshop topics include, but are not limited to, **Conflict Transformation Skills** on managing church conflict in healthy ways; **Restorative Conversations**, which help churches deal with conflicts and build community; and **Peaceful, Productive Pastor Parish Partnerships**. Other offerings include Clergy Roundtables and Clergy Retreats.

<https://www.lmpeacecenter.org/>

Some online courses available for \$50 apiece.

### **Samaritan Consulting Group**

Closer to home, the Samaritan Center, located in Lancaster, PA, provides trained therapists, counselors, and educators who do congregational and minister assessments as well as counseling for ministers and congregations in crisis. The most pertinent service for our purposes may be the **Clergy Groups**, in which ministers can get together with colleagues for one-hour sessions that provide conversation and support.

<https://samaritanlancaster.org/>

They offer clergy care groups at \$55 per session.